

**DRAFT NEW VERSION - CITY OF CHARLOTTESVILLE**  
**2023 Unaffiliated Employees Pay Chart - Date TBD**

Pay Band	Pay Range						Range Spread	Midpoint Differential
	Hourly Minimum	Annual Minimum	Hourly Midpoint	Annual Midpoint	Hourly Maximum	Annual Maximum		
<b>10</b>	\$16.05	\$33,384.00	\$19.66	\$40,895.40	\$23.27	\$48,406.80	45%	N/A
<b>11</b>	\$17.17	\$35,720.88	\$21.04	\$43,758.08	\$24.90	\$51,795.28	45%	7.0%
<b>12</b>	\$18.38	\$38,221.34	\$22.51	\$46,821.14	\$26.64	\$55,420.95	45%	7.0%
<b>13</b>	\$19.66	\$40,896.84	\$24.09	\$50,098.62	\$28.51	\$59,300.41	45%	7.0%
<b>14</b>	\$21.04	\$43,759.61	\$25.77	\$53,605.53	\$30.51	\$63,451.44	45%	7.0%
<b>15</b>	\$22.51	\$46,822.79	\$27.58	\$57,357.91	\$32.64	\$67,893.04	45%	7.0%
<b>16</b>	\$24.09	\$50,100.38	\$29.51	\$61,372.97	\$34.93	\$72,645.55	45%	7.0%
<b>17</b>	\$25.77	\$53,607.41	\$31.57	\$65,669.08	\$37.37	\$77,730.74	45%	7.0%
<b>18</b>	\$27.58	\$57,359.93	\$33.78	\$70,265.91	\$39.99	\$83,171.89	45%	7.0%
<b>19</b>	\$29.51	\$61,375.12	\$36.15	\$75,184.52	\$42.79	\$88,993.93	45%	7.0%
<b>20</b>	\$31.57	\$65,671.38	\$39.47	\$82,089.23	\$47.36	\$98,507.07	50%	7.0%
<b>21</b>	\$33.78	\$70,268.38	\$42.23	\$87,835.47	\$50.67	\$105,402.57	50%	7.0%
<b>22</b>	\$36.15	\$75,187.16	\$45.18	\$93,983.96	\$54.22	\$112,780.75	50%	7.0%
<b>23</b>	\$38.68	\$80,450.27	\$48.35	\$100,562.83	\$58.02	\$120,675.40	50%	7.0%
<b>24</b>	\$41.39	\$86,081.78	\$51.73	\$107,602.23	\$62.08	\$129,122.68	50%	7.0%
<b>25</b>	\$44.28	\$92,107.51	\$55.35	\$115,134.39	\$66.42	\$138,161.26	50%	7.0%
<b>26</b>	\$47.38	\$98,555.03	\$59.23	\$123,193.79	\$71.07	\$147,832.55	50%	7.0%
<b>27</b>	\$50.70	\$105,453.89	\$63.37	\$131,817.36	\$76.05	\$158,180.83	50%	7.0%
<b>28</b>	\$54.25	\$112,835.66	\$67.81	\$141,044.57	\$81.37	\$169,253.49	50%	7.0%
<b>29</b>	\$58.05	\$120,734.16	\$74.01	\$153,936.05	\$89.97	\$187,137.94	55%	7.0%
<b>30</b>	\$62.11	\$129,185.55	\$79.19	\$164,711.57	\$96.27	\$200,237.60	55%	7.0%
<b>31</b>	\$66.46	\$138,228.53	\$84.73	\$176,241.38	\$103.01	\$214,254.23	55%	7.0%
<b>32</b>	\$71.11	\$147,904.53	\$90.66	\$188,578.28	\$110.22	\$229,252.02	55%	7.0%
<b>33</b>	\$76.09	\$158,257.85	\$97.01	\$201,778.76	\$117.93	\$245,299.67	55%	7.0%
<b>(34) UC</b>	UC	UC	UC	UC	UC	UC	UC	UC
<b>(35) UC</b>	UC	UC	UC	UC	UC	UC	UC	UC

*UC Pay Bands: Salaries are based on either State Comp Board and/or by City Council. Additional considerations of job responsibilities beyond State mandates, subordinate salaries, qualifications, and time in position could increase salary at the discretion of the City. These jobs are eligible for the same COLA that the Unaffiliated employees are eligible for.*