

DRAFT Master Job List

Job Number	Job Title	Band	Hourly Minimum	Hourly Midpoint	Hourly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
6504	4th Amendment Investigative Analyst	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
501	Account Clerk I	11	\$17.17	\$21.04	\$24.90	\$35,720.88	\$43,758.08	\$51,795.28
502	Account Clerk II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
551	Account Clerk III	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
226	Accountant I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
276	Accountant II	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
6507	Accreditation and Compliance Manager	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
5500	Administrative Assistant I	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
5501	Administrative Assistant II	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
5502	Administrative Assistant III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
553	Administrative Secretary	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
601	AP/AR Supervisor	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
227	Appraiser I	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
279	Appraiser II	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
243	Appraiser III	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
245	Appraiser Supervisor	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
153	Asst. Chief of Police	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
376	Asst. City Attorney	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
3770	Asst. City Engineer	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
326	Asst. Commonwealth's Attorney I	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
378	Asst. Commonwealth's Attorney II	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
379	Asst. Commonwealth's Attorney III	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
5611	Asst. Director of Economic Development	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
151	Asst. Director of Finance	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
6030	Asst. Director of Transit	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
6028	Asst. Director of Transit (Maint & Fac)	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
6029	Asst. Director of Transit (Operations)	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
250	Asst. Traffic Engineer	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
228	Asst. Victim Witness Coordinator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
3000	Asst. Zoning Administrator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
281	Benefit Programs Specialist	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
382	Benefit Programs Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
328	Benefits Administrator	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
252	Bicycle and Pedestrian Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
591	Billing Operations Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
370	Budget & Management Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
3006	Building Combination Inspector	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
505	Building Maintenance Mechanic II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
558	Building Maintenance Mechanic III	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
609	Building Maintenance Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
506	Building Trades II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
559	Building Trades III	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
404	Business Applications Specialist	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
283	Business Operations Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
593	Business Tax Auditor	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
230	Business Tax Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
231	Buyer I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
285	Buyer II	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
324	Buyer III	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
596	Cash Management Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
592	Cash Management Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
547	Centralized Safety Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
225	Chief Accountant	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
385	Chief Deputy Court Clerk	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
564	Chief Deputy General Registrar	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
451	Chief Deputy Sheriff	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
104	Chief Deputy Treasurer	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
284	Chief Deputy-Commissioner of Revenue	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
561	Chief Gas Dispatcher	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
129	Chief of Administration	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
130	Chief of Benefit Programs	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
134	Chief of Family Services Programs	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
384	Chief of Staff/Clerk of Council	UC	UC	UC	UC	UC	UC	UC
135	City Assessor	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
177	City Attorney	UC	UC	UC	UC	UC	UC	UC
136	City Engineer	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
100	City Manager	UC	UC	UC	UC	UC	UC	UC
178	City Sheriff	UC	UC	UC	UC	UC	UC	UC
330	City Traffic Engineer	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
179	City Treasurer	UC	UC	UC	UC	UC	UC	UC
331	Civil Engineer	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
180	Clerk of Circuit Court	UC	UC	UC	UC	UC	UC	UC
321	Climate Program Manager	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
319	Climate Program Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
575	Code Official	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
563	Collections Agent	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
562	Collections Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
181	Commissioner of Revenue	UC	UC	UC	UC	UC	UC	UC
182	Commonwealth's Attorney	UC	UC	UC	UC	UC	UC	UC
371	Communications Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
239	Communications Specialist	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
1003	Community Outreach & Admin Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
426	Community Service Officer	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
431	Community Service Officer Supervisor	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
137	Comptroller	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
624	Contract Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74

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372	Contract Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
307	Crime Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
332	CSA Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
508	Custodial Leader	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
610	Custodial Supervisor	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
468	Custodian	10	\$16.05	\$19.66	\$23.27	\$33,384.00	\$40,895.40	\$48,406.80
5499	Customer Service Ambassador	10	\$16.05	\$19.66	\$23.27	\$33,384.00	\$40,895.40	\$48,406.80
510	Customer Service Representative	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
611	Customer Service Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
138	Deputy City Attorney	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
5600	Deputy City Manager	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
5601	Deputy City Manager for Racial Equity, Diversity and Inclusion (REDI)	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
175	Deputy City Manager/COO	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
685	Deputy Clerk of Council	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
612	Deputy Code Official	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
139	Deputy Commonwealth's Attorney	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
514	Deputy Court Clerk	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
2002	Deputy Director Comms &Public Engagement	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
494	Deputy Director of Human Resources	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
5610	Deputy Director of Human Services	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
1004	Deputy Director of Neighborhood Dev Svc	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
5032	Deputy Director of Parks & Recreation	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
339	Deputy Director of Utilities	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
140	Deputy Fire Chief	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
461	Deputy Registrar	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
432	Deputy Sheriff	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
149	Development Services Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
127	Dir. of Budget & Performance Management	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
147	Dir. of Charlottesville Transit	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
183	Dir. of Communications&Public Engagement	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
1001	Dir. of Community Solutions	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
185	Dir. of Economic Development	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
107	Dir. Of Elections and General Registrar	UC	UC	UC	UC	UC	UC	UC
186	Dir. of Finance	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
187	Dir. of Human Resources	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
1002	Dir. of Human Rights Commission	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
126	Dir. of Human Services	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
188	Dir. of Information Technology	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
189	Dir. of Neighborhood Development Svc	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
195	Dir. of Parks and Recreation	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
142	Dir. of Public Utilities	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
190	Dir. of Public Works	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
191	Dir. of Social Services	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
6400	Emergency Management Coordinator	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
430	Emergency Services Program Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
199	Employment & Financial Opp. Program Mgr.	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
306	EMS Program Coordinator	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
459	EMS Training Officer	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
320	Energy Management Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
388	Environmental Sustainability Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
3004	Erosion & Sediment/VSMP Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
5605	Exec Dir. - Police Civilian Review Board	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
389	Executive Asst. To City Manager	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
325	Facilities Development Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
399	Facilities Maintenance Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
240	Family Services Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
296	Family Services Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
392	Family Services Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
446	Fire Battalion Chief/EMT-40hr	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
447	Fire Battalion Chief/EMT-56hr	25	\$31.63	\$39.54	\$47.45	\$92,107.51	\$115,134.39	\$138,161.26
448	Fire Battalion Chief/Medic-40hr	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
449	Fire Battalion Chief/Medic-56hr	25	\$31.63	\$39.54	\$47.45	\$92,107.51	\$115,134.39	\$138,161.26
193	Fire Chief	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
614	Fire Equipment Mechanic	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
458	Fire/EMS Instructor	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
5001	Fleet Maintenance Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
337	Fleet Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
568	Forensic Support Specialist	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
516	Gas Maintenance Worker	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
571	Gas Motor Equipment Operator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
572	Gas Pressure Regulator Technician	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
340	Gas Safety Program Coordinator	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
617	Gas Service Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
570	Gas Service Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
141	Gas Utility Engineer	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
574	Gasline Welder	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
618	General Maintenance Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
567	GIS Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
400	GIS Coordinator	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
566	GIS Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
341	Grants Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
1019	Grants Program Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
1018	Housing Compliance Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
351	Housing Program Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
492	Human Resources Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
491	Human Resources Benefits Coordinator	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
495	Human Resources Recruitment Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
291	Human Resources Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55

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1014	Human Rights Intake & Admin Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
1015	Human Rights Investigator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
401	HVAC Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
410	Information Security Engineer	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
394	IT Applications Manager	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
395	IT Operations Manager	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
493	Labor Relations Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
6500	Law Enforcement Records Auditor	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
597	Leak Survey Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
5507	Legal Assistant	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
576	Maintenance Crew Supervisor I	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
620	Maintenance Crew Supervisor II	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
470	Maintenance Worker II	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
521	Maintenance Worker III	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
1005	Management Analyst I	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
2005	Management Analyst I - Police Civilian Oversight Board (PCOB)	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
1006	Management Analyst II	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
1007	Management Analyst III	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
346	Management Services Supervisor	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
1008	Manager for Long Range Planning & Design	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
347	Marketing Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
522	Meter Service Technician I	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
523	Meter Service Technician II	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
274	Minority Business Development Coord.	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
275	Minority Business Procurement Coord.	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
471	Motor Equipment Operator I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
577	Motor Equipment Operator II	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
2000	Multimedia Services Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
365	Network Engineer	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
373	Operations Supervisor - Public Works	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
348	Operations Supervisor - Social Services	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
5100	P&R Athletics Coordinator	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
5010	P&R Maintenance Specialist I	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
5011	P&R Maintenance Specialist II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
5012	P&R Maintenance Specialist III	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
5013	P&R Maintenance Specialist IV	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5030	P&R Management Specialist I	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
5031	P&R Management Specialist II	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
5020	P&R Operations Specialist I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
5021	P&R Operations Specialist II	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
5022	P&R Operations Specialist III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5023	P&R Operations Specialist IV	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
198	Parking Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
236	Parts Manager	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
286	Payroll Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
5504	Permit Technician	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
201	Personal Property Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
6505	Physical Security Specialist	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
578	Pipeline Locator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
403	Planner - Parks and Recreation	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
349	Planner II	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
6499	Police Background Investigator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
144	Police Captain	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
194	Police Chief	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
454	Police Lieutenant	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
526	Police Records Specialist	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
442	Police Sergeant	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
6508	Police Systems Software Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
6509	Police Technology Systems Specialist	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
360	Principal Planner	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
146	Procurement Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
350	Program Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
160	Program Supervisor - Community Attention	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
238	Project Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
2001	Project Assistant-Sales and Marketing	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
650	Project Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
557	Property Maintenance & Housing Inspector	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
3005	Property Maintenance Code Official	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
2003	Public Engagement Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
655	Public Safety Information Officer	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
145	Public Service Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
3021	PW Inspector – Traffic	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
3020	PW Inspector – Traffic (In Training)	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
409	Redevelopment Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
356	Regulatory Compliance Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
405	Regulatory Compliance& Operations Admin.	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
2100	Revenue Compliance Administrator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
6510	Revenue Systems Technology Analyst	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
357	Risk Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
406	SAP Software Engineer	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
6020	Security Systems Manager	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
200	Self Sufficiency Specialist	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
375	Self Sufficiency Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
282	Social Services Assistant	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
364	Software Engineer	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
393	Software Systems Architect	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
359	Sr. Accountant	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
298	Sr. Benefit Prog Spec	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74

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295	Sr. Benefit Prog Spec/Fraud Investigator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
498	Sr. Benefit Prog Spec/Trainer	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
3700	Sr. Budget & Management Analyst	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
3300	Sr. Deputy Registrar	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
443	Sr. Deputy Sheriff	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
496	Sr. Family Services Spec./Intern Coord.	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
362	Sr. Family Services Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
585	Sr. GIS Analyst	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
497	Sr. Human Resources Analyst	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
489	Sr. Human Resources Consultant	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
374	Sr. Network Engineer	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
686	Sr. Payroll Technician	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5505	Sr. Permit Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
361	Sr. Planner	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
3200	Sr. Project Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
3201	Sr. Project Manager - Transportation	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
396	Sr. SAP Software Engineer	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
251	Sr. Self Sufficiency Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
272	Sr. Social Services Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
398	Sr. Software Engineer	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
407	Sr. Systems Engineer	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
244	Sr. Technical Support Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
363	Sr. Youth Counselor	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
202	State Income/Relief Programs Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
3003	Stormwater Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
3001	Stormwater Utility Administrator	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
594	Street Maintenance Inspector	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
334	Structural Maintenance Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
1009	Support Services Manager	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
534	Survey Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
299	Systems Administrator	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
408	Systems Engineer	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
455	Systems Performance Analyst	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
535	Tax Specialist I	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
586	Tax Specialist II	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
232	Technical Support Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
411	Technology Support Analyst	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
635	Telecommunications Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
6011	Traffic Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
6012	Traffic Technician I	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
6013	Traffic Technician II	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
6014	Traffic Technician III	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
6006	Transit Maintenance Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
327	Transit Operations Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
421	Transit Safety, Security&Training Coord.	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
6005	Transit Technician Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
628	Transportation Operations Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
1010	Transportation Planning Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
5498	Treasurer Clerk	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
366	Urban Forester/Arborist	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
573	Utilities Construction Inspector	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
368	Utilities Contract Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
377	Utilities Engineer	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
3100	Utilities Engineering Manager	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
338	Utilities Marketing and Outreach Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
6055	Utilities Outreach Program Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
420	Utilities Safety Program Coordinator	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
515	Utilities Services Dispatcher	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
367	Utility Billing Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
308	VDOT Coordinator	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
6000	Vehicle and Equipment Technician I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
6001	Vehicle and Equipment Technician II	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
6002	Vehicle and Equipment Technician III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
300	Victim-Witness Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
533	Warehouse Specialist	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
6050	Water Efficiency Program Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
3002	Water Resource Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
589	Water Service Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
197	Workforce Development Program Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
621	Workload Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
303	Youth Counselor	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
241	Youth Counselor Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
369	Zoning Administrator	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07