Number Job Title 6504 4th Amendment Investigative Analyst 501 Account Clerk I 502 Account Clerk II 551 Account Clerk III 226 Accountant I 276 Accountant II 6507 Accreditation and Compliance Manager	19 11 13 14 14 17	\$29.51 \$17.17 \$19.66 \$21.04	\$36.15 \$21.04 \$24.09	Maximum \$42.79 \$24.90	\$61,375.12 \$35,720.88	Annual Midpoint \$75,184.52	Maximum \$88,993.93
501 Account Clerk I 502 Account Clerk II 551 Account Clerk III 226 Accountant I 276 Accountant II 6507 Accreditation and Compliance Manager	11 13 14 14	\$17.17 \$19.66	\$21.04	\$24.90			φοο,993.93
502 Account Clerk II 551 Account Clerk III 226 Accountant I 276 Accountant II 6507 Accreditation and Compliance Manager	13 14 14	\$19.66				\$43,758.08	\$51,795.28
551 Account Clerk III 226 Accountant I 276 Accountant II 6507 Accreditation and Compliance Manager	14 14			\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
276 Accountant II 6507 Accreditation and Compliance Manager		φ <u>2</u> 1.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
6507 Accreditation and Compliance Manager	1 17	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
		\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5500 Administrative Assistant I	18 13	\$27.58 \$19.66	\$33.78 \$24.09	\$39.99 \$28.51	\$57,359.93 \$40,896.84	\$70,265.91 \$50,098.62	\$83,171.89 \$59,300.41
5501 Administrative Assistant II	15	\$19.00	\$24.09	\$32.64	\$46,822.79	\$50,098.02	\$67,893.04
5502 Administrative Assistant III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
553 Administrative Secretary	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
601 AP/AR Supervisor	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
227 Appraiser I	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
279 Appraiser II 243 Appraiser III	19 21	\$29.51 \$33.78	\$36.15 \$42.23	\$42.79 \$50.67	\$61,375.12 \$70,268.38	\$75,184.52 \$87,835.47	\$88,993.93
245 Appraiser III 245 Appraiser Supervisor	23	\$38.68	\$48.35	\$50.07	\$80,450.27	\$100,562.83	\$105,402.57 \$120,675.40
153 Asst. Chief of Police	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
376 Asst. City Attorney	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
3770 Asst. City Engineer	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
326 Asst. Commonwealth's Attorney I	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
378 Asst. Commonwealth's Attorney II	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
379 Asst. Commonwealth's Attorney III 5611 Asst. Director of Economic Development	23 24	\$38.68 \$41.39	\$48.35 \$51.73	\$58.02 \$62.08	\$80,450.27 \$86,081.78	\$100,562.83 \$107,602.23	\$120,675.40 \$129,122.68
151 Asst. Director of Economic Development	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$129,122.00
6030 Asst. Director of Transit	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
6028 Asst. Director of Transit (Maint & Fac)	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
6029 Asst. Director of Transit (Operations)	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
250 Asst. Traffic Engineer	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
228 Asst. Victim Witness Coordinator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
3000 Asst. Zoning Administrator 281 Benefit Programs Specialist	18 15	\$27.58 \$22.51	\$33.78 \$27.58	\$39.99 \$32.64	\$57,359.93 \$46,822.79	\$70,265.91 \$57,357.91	\$83,171.89 \$67,893.04
382 Benefit Programs Supervisor	21	\$33.78	\$42.23	\$32.64 \$50.67	\$70,268.38	\$87,835.47	\$105,402.57
328 Benefits Administrator	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
252 Bicycle and Pedestrian Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
591 Billing Operations Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
370 Budget & Management Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
3006 Building Combination Inspector	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
505 Building Maintenance Mechanic II 558 Building Maintenance Mechanic III	13 16	\$19.66 \$24.09	\$24.09 \$29.51	\$28.51 \$34.93	\$40,896.84	\$50,098.62	\$59,300.41
558 Building Maintenance Mechanic III 609 Building Maintenance Supervisor	20	\$24.09	\$29.51	\$34.93	\$50,100.38 \$65,671.38	\$61,372.97 \$82,089.23	\$72,645.55 \$98,507.07
506 Building Trades II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
559 Building Trades III	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
404 Business Applications Specialist	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
283 Business Operations Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
593 Business Tax Auditor	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
230 Business Tax Supervisor 231 Buyer I	20 14	\$31.57 \$21.04	\$39.47 \$25.77	\$47.36 \$30.51	\$65,671.38 \$43,759.61	\$82,089.23 \$53,605.53	\$98,507.07 \$63,451.44
285 Buyer II	17	\$21.04	\$31.57	\$30.31	\$53,607.41	\$65,669.08	\$77,730.74
324 Buyer III	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
596 Cash Management Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
592 Cash Management Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
547 Centralized Safety Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
225 Chief Accountant	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
385 Chief Deputy Court Clerk 564 Chief Deputy General Registrar	22	\$36.15 \$36.15	\$45.18 \$45.18	\$54.22 \$54.22	\$75,187.16 \$75,187.16	\$93,983.96 \$93,983.96	\$112,780.75 \$112,780.75
451 Chief Deputy Sheriff	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
104 Chief Deputy Treasurer	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
284 Chief Deputy-Commissioner of Revenue	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
561 Chief Gas Dispatcher	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
129 Chief of Administration	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
130 Chief of Benefit Programs	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
134 Chief of Family Services Programs 384 Chief of Staff/Clerk of Council	25 UC	\$44.28 UC	\$55.35 UC	\$66.42 UC	\$92,107.51 UC	\$115,134.39	\$138,161.26 UC
135 City Assessor	25	\$44.28	\$55.35	\$66.42	\$92,107.51	UC \$115,134.39	\$138,161.26
177 City Attorney	UC	UC	UC	UC	\$92,107.51 UC	UC	UC
136 City Engineer	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
100 City Manager	UC	UC	UC	UC	UC	UC	UC
178 City Sheriff	UC	UC	UC	UC	UC	UC	UC
330 City Traffic Engineer	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
179 City Treasurer	UC	UC	UC	UC	UC	UC	UC
331 Civil Engineer 180 Clerk of Circuit Court	20 UC	\$31.57 UC	\$39.47 UC	\$47.36 UC	\$65,671.38 UC	\$82,089.23 UC	\$98,507.07 UC
180 Clerk of Circuit Court 321 Climate Program Manager	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
319 Climate Program Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
575 Code Official	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
563 Collections Agent	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
562 Collections Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
181 Commissioner of Revenue	UC	UC	UC	UC	UC	UC	UC
182 Commonwealth's Attorney	UC	UC	UC	UC	UC	UC	UC
371 Communications Coordinator 239 Communications Specialist	17 15	\$25.77 \$22.51	\$31.57 \$27.58	\$37.37 \$32.64	\$53,607.41 \$46,822.79	\$65,669.08 \$57.357.01	\$77,730.74 \$67,893.04
239 Communications Specialist 1003 Community Outreach & Admin Specialist	15	\$22.51 \$24.09	\$27.58 \$29.51	\$32.64 \$34.93	\$46,822.79 \$50,100.38	\$57,357.91 \$61,372.97	\$67,893.04 \$72,645.55
426 Community Service Officer	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
431 Community Service Officer Supervisor	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
137 Comptroller	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
624 Contract Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74

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372	Contract Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
307	Crime Analyst	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
332	CSA Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
508	Custodial Leader	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
610	Custodial Supervisor	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
468	Custodian	10	\$16.05	\$19.66	\$23.27	\$33,384.00	\$40,895.40	\$48,406,80
5499	Customer Service Ambassador	10	\$16.05	\$19.66	\$23.27	\$33,384.00	\$40,895.40	\$48,406.80
510	Customer Service Representative	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
611	Customer Service Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
138	Deputy City Attorney	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
5600	Deputy City Manager	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
5601	Deputy City Manager for Racial Equity, Diversity and Inclusion (REDI)	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
175	Deputy City Manager/COO	33	\$76.09	\$97.01	\$117.93	\$158,257.85	\$201,778.76	\$245,299.67
685	Deputy Clerk of Council	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
612	Deputy Code Official	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
139	Deputy Commonwealth's Attorney	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
514	Deputy Court Clerk	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
2002	Deputy Director Comms &Public Engagement	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
494	Deputy Director of Human Resources	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
5610		_						
	Deputy Director of Human Services	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
1004	Deputy Director of Neighborhood Dev Svc	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
5032	Deputy Director of Parks & Recreation	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
339	Deputy Director of Utilities	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
140	Deputy Fire Chief	28	\$54.25	\$67.81	\$81.37	\$112,835.66	\$141,044.57	\$169,253.49
461	Deputy Registrar	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
432	Deputy Sheriff	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
149	Development Services Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
127	Dir. of Budget & Performance Management	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
147	Dir. of Charlottesville Transit	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
183	Dir. of Communications&Public Engagement	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
1001	Dir. of Community Solutions	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
185	Dir. of Economic Development	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
107	Dir. Of Elections and General Registrar	UC	UC	UC	UC	UC	UC	UC
186	Dir. of Finance	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
187	Dir. of Human Resources	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
1002	Dir. of Human Rights Commission	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
126	Dir. of Human Services	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
188	Dir. of Information Technology	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
189	Dir. of Neighborhood Development Svc	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
195	Dir. of Parks and Recreation	30	\$62.11	\$79.19	\$96.27	\$129,185.55	\$164,711.57	\$200,237.60
142	Dir. of Public Utilities	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
190	Dir. of Public Works	31	\$66.46	\$84.73	\$103.01	\$138,228.53	\$176,241.38	\$214,254.23
191	Dir. of Social Services	29	\$58.05	\$74.01	\$89.97	\$120,734.16	\$153,936.05	\$187,137.94
6400	Emergency Management Coordinator	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
430	Emergency Services Program Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
199	Employment & Financial Opp. Program Mgr.	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
306	EMS Program Coordinator	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
459	EMS Training Officer	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
320	Energy Management Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
388	Environmental Sustainability Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
3004	Erosion & Sediment/VSMP Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
5605	Exec Dir Police Civilian Review Board	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
389	Executive Asst. To City Manager	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
325	Facilities Development Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
399	Facilities Maintenance Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
240	Family Services Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
296	Family Services Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
392	Family Services Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
446	Fire Battalion Chief/EMT-40hr	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
447	Fire Battalion Chief/EMT-56hr	25	\$31.63	\$39.54	\$47.45	\$92,107.51	\$115,134.39	\$138,161.26
448	Fire Battalion Chief/Medic-40hr	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
449	Fire Battalion Chief/Medic-56hr	25	\$31.63	\$39.54	\$47.45	\$92,107.51	\$115,134.39	\$138,161.26
193	Fire Chief	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
614	Fire Equipment Mechanic	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
458	Fire/EMS Instructor	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
5001	Fleet Maintenance Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
337	Fleet Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
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568	Forensic Support Specialist	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
516	Gas Maintenance Worker	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
571	Gas Motor Equipment Operator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
572	Gas Pressure Regulator Technician	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
340	Gas Safety Program Coordinator	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
617	Gas Service Supervisor	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
	Gas Service Supervisor Gas Service Technician	_						
570		16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
		26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
141	Gas Utility Engineer			CO4 E7	407.07	\$53,607.41	\$65,669.08	\$77,730.74
574		17	\$25.77	\$31.57	\$37.37	\$55,007.41	\$05,009.00	T. 1, T. T. T.
	Gas Utility Engineer		\$25.77 \$33.78	\$42.23	\$37.37 \$50.67	\$70,268.38	\$87,835.47	\$105,402.57
574 618	Gas Utility Engineer Gasline Welder General Maintenance Supervisor	17 21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
574 618 567	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst	17 21 18	\$33.78 \$27.58	\$42.23 \$33.78	\$50.67 \$39.99	\$70,268.38 \$57,359.93	\$87,835.47 \$70,265.91	\$105,402.57 \$83,171.89
574 618 567 400	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator	17 21 18 24	\$33.78 \$27.58 \$41.39	\$42.23 \$33.78 \$51.73	\$50.67 \$39.99 \$62.08	\$70,268.38 \$57,359.93 \$86,081.78	\$87,835.47 \$70,265.91 \$107,602.23	\$105,402.57 \$83,171.89 \$129,122.68
574 618 567 400 566	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician	17 21 18 24 16	\$33.78 \$27.58 \$41.39 \$24.09	\$42.23 \$33.78 \$51.73 \$29.51	\$50.67 \$39.99 \$62.08 \$34.93	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55
574 618 567 400 566 341	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst	17 21 18 24 16 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89
574 618 567 400 566	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician	17 21 18 24 16	\$33.78 \$27.58 \$41.39 \$24.09	\$42.23 \$33.78 \$51.73 \$29.51	\$50.67 \$39.99 \$62.08 \$34.93	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55
574 618 567 400 566 341	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst	17 21 18 24 16 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89
574 618 567 400 566 341 1019 1018	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator	17 21 18 24 16 18 24 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$83,171.89
574 618 567 400 566 341 1019 1018 351	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator Housing Program Manager	17 21 18 24 16 18 24 18 24	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58 \$41.39	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99 \$62.08	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93 \$86,081.78	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91 \$107,602.23	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$83,171.89 \$129,122.68
574 618 567 400 566 341 1019 1018 351 492	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator Housing Program Manager Human Resources Analyst	17 21 18 24 16 18 24 18 24 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58 \$41.39 \$27.58	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78 \$51.73 \$33.78	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99 \$62.08 \$39.99	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93 \$86,081.78	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91 \$107,602.23 \$70,265.91	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$83,171.89 \$129,122.68 \$83,171.89
574 618 567 400 566 341 1019 1018 351 492	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator Housing Program Manager Human Resources Analyst Human Resources Benefits Coordinator	17 21 18 24 16 18 24 18 24 18 24 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58 \$41.39 \$27.58 \$33.78	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78 \$51.73 \$33.78 \$42.23	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99 \$62.08 \$39.99 \$50.67	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93 \$86,081.78 \$57,359.93 \$70,268.38	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91 \$70,265.91 \$87,835.47	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$83,171.89 \$129,122.68 \$83,171.89 \$105,402.57
574 618 567 400 566 341 1019 1018 351 492 491	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator Housing Program Manager Human Resources Analyst Human Resources Benefits Coordinator Human Resources Recruitment Coordinator	17 21 18 24 16 18 24 18 24 18 24 18 21	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58 \$41.39 \$27.58 \$41.39 \$27.58 \$41.39	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78 \$51.73 \$33.78 \$42.23 \$31.57	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99 \$62.08 \$39.99 \$50.67 \$37.37	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93 \$66,081.78 \$57,359.93 \$70,268.38	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91 \$107,602.23 \$70,265.91 \$87,835.47 \$65,669.08	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$63,171.89 \$129,122.68 \$83,171.89 \$105,402.57 \$77,730.74
574 618 567 400 566 341 1019 1018 351 492	Gas Utility Engineer Gasline Welder General Maintenance Supervisor GIS Analyst GIS Coordinator GIS Technician Grants Analyst Grants Program Manager Housing Compliance Coordinator Housing Program Manager Human Resources Analyst Human Resources Benefits Coordinator	17 21 18 24 16 18 24 18 24 18 24 18	\$33.78 \$27.58 \$41.39 \$24.09 \$27.58 \$41.39 \$27.58 \$41.39 \$27.58 \$33.78	\$42.23 \$33.78 \$51.73 \$29.51 \$33.78 \$51.73 \$33.78 \$51.73 \$33.78 \$42.23	\$50.67 \$39.99 \$62.08 \$34.93 \$39.99 \$62.08 \$39.99 \$62.08 \$39.99 \$50.67	\$70,268.38 \$57,359.93 \$86,081.78 \$50,100.38 \$57,359.93 \$86,081.78 \$57,359.93 \$86,081.78 \$57,359.93 \$70,268.38	\$87,835.47 \$70,265.91 \$107,602.23 \$61,372.97 \$70,265.91 \$107,602.23 \$70,265.91 \$70,265.91 \$87,835.47	\$105,402.57 \$83,171.89 \$129,122.68 \$72,645.55 \$83,171.89 \$129,122.68 \$83,171.89 \$129,122.68 \$83,171.89 \$105,402.57

1014	Human Rights Intake & Admin Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
1015	Human Rights Investigator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
401	HVAC Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
410	Information Security Engineer	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
394	IT Applications Manager	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
395	IT Operations Manager	27	\$50.70	\$63.37	\$76.05	\$105,453.89	\$131,817.36	\$158,180.83
493	Labor Relations Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
6500	Law Enforcement Records Auditor	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
597	Leak Survey Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
5507	Legal Assistant	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
576	Maintenance Crew Supervisor I	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
620 470	Maintenance Crew Supervisor II Maintenance Worker II	18 12	\$27.58 \$18.38	\$33.78 \$22.51	\$39.99 \$26.64	\$57,359.93 \$38,221.34	\$70,265.91 \$46,821.14	\$83,171.89 \$55,420.95
521	Maintenance Worker III	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
1005	Management Analyst I	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
2005	Management Analyst I - Police Civilian Oversight Board (PCOB)	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
1006	Management Analyst II	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
1007	Management Analyst III	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
346	Management Services Supervisor	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
1008	Manager for Long Range Planning & Design	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
347	Marketing Coordinator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
522	Meter Service Technician I	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
523	Meter Service Technician II	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
274	Minority Business Development Coord.	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
275	Minority Business Procurement Coord.	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
471	Motor Equipment Operator I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
577	Motor Equipment Operator II	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
2000	Multimedia Services Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
365	Network Engineer	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
373	Operations Supervisor - Public Works	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
348	Operations Supervisor - Social Services	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
5100 5010	P&R Athletics Coordinator P&R Maintenance Specialist I	14 12	\$21.04 \$18.38	\$25.77 \$22.51	\$30.51 \$26.64	\$43,759.61 \$38,221.34	\$53,605.53 \$46,821.14	\$63,451.44 \$55,420.95
5010	P&R Maintenance Specialist II	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
5012	P&R Maintenance Specialist III	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$50,096.62	\$67,893.04
5013	P&R Maintenance Specialist IV	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5030	P&R Management Specialist I	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
5031	P&R Management Specialist II	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
5020	P&R Operations Specialist I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
5021	P&R Operations Specialist II	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
5022	P&R Operations Specialist III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5023	P&R Operations Specialist IV	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
198	Parking Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
236	Parts Manager	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
286	Payroll Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
5504	Permit Technician	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
201	Personal Property Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
6505	Physical Security Specialist	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
578 403	Pipeline Locator	16 19	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
349	Planner - Parks and Recreation Planner II	18	\$29.51 \$27.58	\$36.15 \$33.78	\$42.79 \$39.99	\$61,375.12 \$57,359.93	\$75,184.52 \$70,265.91	\$88,993.93 \$83,171.89
6499	Police Background Investigator	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
144	Police Captain	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
194	Police Chief	32	\$71.11	\$90.66	\$110.22	\$147,904.53	\$188,578.28	\$229,252.02
454	Police Lieutenant	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
526	Police Records Specialist	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
442	Police Sergeant	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
6508	Police Systems Software Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
6509	Police Technology Systems Specialist	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
360	Principal Planner	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
146	Procurement Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
350	Program Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
160	Program Supervisor - Community Attention	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
238	Project Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
2001	Project Assistant-Sales and Marketing	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
650 EE7	Project Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
557 3005	Property Maintenance & Housing Inspector	15	\$22.51 \$31.57	\$27.58 \$20.47	\$32.64 \$47.36	\$46,822.79 \$65,671.39	\$57,357.91	\$67,893.04
3005	Property Maintenance Code Official Public Engagement Coordinator	20	\$31.57 \$25.77	\$39.47 \$31.57	\$47.36 \$37.37	\$65,671.38 \$53,607.41	\$82,089.23 \$65,669.08	\$98,507.07 \$77,730,74
2003 655	Public Engagement Coordinator Public Safety Information Officer	17 18	\$25.77 \$27.58	\$31.57 \$33.78	\$37.37 \$39.99	\$53,607.41 \$57,359.93	\$65,669.08 \$70,265.91	\$77,730.74 \$83,171.89
145	Public Service Manager	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
3021	PW Inspector – Traffic	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
3020	PW Inspector – Traffic (In Training)	12	\$18.38	\$22.51	\$26.64	\$38,221.34	\$46,821.14	\$55,420.95
409	Redevelopment Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
356	Regulatory Compliance Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
405	Regulatory Compliance& Operations Admin.	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
2100	Revenue Compliance Administrator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
6510	Revenue Systems Technology Analyst	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
357	Risk Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
406	SAP Software Engineer	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
6020	S. II. Collinate Engineer	47	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
	Security Systems Manager	17						
200	Security Systems Manager Self Sufficiency Specialist	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
375	Security Systems Manager Self Sufficiency Specialist Self Sufficiency Supervisor	15 21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
375 282	Security Systems Manager Self Sufficiency Specialist Self Sufficiency Supervisor Social Services Assistant	15 21 13	\$33.78 \$19.66	\$42.23 \$24.09	\$50.67 \$28.51	\$70,268.38 \$40,896.84	\$87,835.47 \$50,098.62	\$105,402.57 \$59,300.41
375 282 364	Security Systems Manager Self Sufficiency Specialist Self Sufficiency Supervisor Social Services Assistant Software Engineer	15 21 13 23	\$33.78 \$19.66 \$38.68	\$42.23 \$24.09 \$48.35	\$50.67 \$28.51 \$58.02	\$70,268.38 \$40,896.84 \$80,450.27	\$87,835.47 \$50,098.62 \$100,562.83	\$105,402.57 \$59,300.41 \$120,675.40
375 282 364 393	Security Systems Manager Self Sufficiency Specialist Self Sufficiency Supervisor Social Services Assistant Software Engineer Software Systems Architect	15 21 13 23 24	\$33.78 \$19.66 \$38.68 \$41.39	\$42.23 \$24.09 \$48.35 \$51.73	\$50.67 \$28.51 \$58.02 \$62.08	\$70,268.38 \$40,896.84 \$80,450.27 \$86,081.78	\$87,835.47 \$50,098.62 \$100,562.83 \$107,602.23	\$105,402.57 \$59,300.41 \$120,675.40 \$129,122.68
375 282 364	Security Systems Manager Self Sufficiency Specialist Self Sufficiency Supervisor Social Services Assistant Software Engineer	15 21 13 23	\$33.78 \$19.66 \$38.68	\$42.23 \$24.09 \$48.35	\$50.67 \$28.51 \$58.02	\$70,268.38 \$40,896.84 \$80,450.27	\$87,835.47 \$50,098.62 \$100,562.83	\$105,402.57 \$59,300.41 \$120,675.40

295	Sr. Benefit Prog Spec/Fraud Investigator	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
498	Sr. Benefit Prog Spec/Trainer	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
3700	Sr. Budget & Management Analyst	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
3300	Sr. Deputy Registrar	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
443	Sr. Deputy Sheriff	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
496	Sr. Family Services Spec./Intern Coord.	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
362	Sr. Family Services Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
585	Sr. GIS Analyst	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
497 489	Sr. Human Resources Analyst Sr. Human Resources Consultant	21 22	\$33.78 \$36.15	\$42.23 \$45.18	\$50.67 \$54.22	\$70,268.38 \$75,187.16	\$87,835.47 \$93,983.96	\$105,402.57 \$112,780.75
374	Sr. Network Engineer	25	\$44.28	\$55.35	\$66.42	\$92,107.51	\$115,134.39	\$138,161.26
686	Sr. Payroll Technician	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
5505	Sr. Permit Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
361	Sr. Planner	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
3200	Sr. Project Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
3201	Sr. Project Manager - Transportation	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
396	Sr. SAP Software Engineer	26	\$47.38	\$59.23	\$71.07	\$98,555.03	\$123,193.79	\$147,832.55
251	Sr. Self Sufficiency Specialist	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
272	Sr. Social Services Assistant	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
398 407	Sr. Software Engineer	25 24	\$44.28 \$41.39	\$55.35	\$66.42 \$62.08	\$92,107.51	\$115,134.39	\$138,161.26
244	Sr. Systems Engineer Sr. Technical Support Specialist	19	\$41.39	\$51.73 \$36.15	\$62.08	\$86,081.78 \$61,375.12	\$107,602.23 \$75,184.52	\$129,122.68 \$88,993.93
363	Sr. Youth Counselor	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
202	State Income/Relief Programs Supervisor	20	\$31.57	\$30.13	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
3003	Stormwater Technician	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
3001	Stormwater Utility Administrator	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
594	Street Maintenance Inspector	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
334	Structural Maintenance Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
1009	Support Services Manager	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
534	Survey Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
299	Systems Administrator	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
408	Systems Engineer	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
455	Systems Performance Analyst	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
535	Tax Specialist I	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
586	Tax Specialist II	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
232	Technical Support Specialist	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
411 635	Technology Support Analyst Telecommunications Specialist	19 17	\$29.51 \$25.77	\$36.15 \$31.57	\$42.79 \$37.37	\$61,375.12 \$53,607.41	\$75,184.52 \$65,669.08	\$88,993.93 \$77,730.74
6011	Traffic Supervisor	20	\$31.57	\$31.57	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
6012	Traffic Technician I	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
6013	Traffic Technician II	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
6014	Traffic Technician III	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
6006	Transit Maintenance Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
327	Transit Operations Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
421	Transit Safety, Security&Training Coord.	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
6005	Transit Technician Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
628	Transportation Operations Supervisor	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
1010	Transportation Planning Manager	23	\$38.68	\$48.35	\$58.02	\$80,450.27	\$100,562.83	\$120,675.40
5498	Treasurer Clerk	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
366	Urban Forester/Arborist	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
573	Utilities Construction Inspector	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
368 377	Utilities Contract Manager	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
3100	Utilities Engineer Utilities Engineering Manager	26 27	\$47.38 \$50.70	\$59.23 \$63.37	\$71.07 \$76.05	\$98,555.03 \$105,453.89	\$123,193.79 \$131,817.36	\$147,832.55 \$158,180.83
338	Utilities Marketing and Outreach Manager	23	\$38.68	\$48.35	\$76.05	\$80,450.27	\$100,562.83	\$120,675.40
6055	Utilities Outreach Program Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
420	Utilities Safety Program Coordinator	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
515	Utilities Services Dispatcher	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
367	Utility Billing Manager	24	\$41.39	\$51.73	\$62.08	\$86,081.78	\$107,602.23	\$129,122.68
308	VDOT Coordinator	22	\$36.15	\$45.18	\$54.22	\$75,187.16	\$93,983.96	\$112,780.75
6000	Vehicle and Equipment Technician I	14	\$21.04	\$25.77	\$30.51	\$43,759.61	\$53,605.53	\$63,451.44
6001	Vehicle and Equipment Technician II	16	\$24.09	\$29.51	\$34.93	\$50,100.38	\$61,372.97	\$72,645.55
6002	Vehicle and Equipment Technician III	17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74
300	Victim-Witness Coordinator	18	\$27.58	\$33.78	\$39.99	\$57,359.93	\$70,265.91	\$83,171.89
533	Warehouse Specialist	13	\$19.66	\$24.09	\$28.51	\$40,896.84	\$50,098.62	\$59,300.41
6050	Water Efficiency Program Coordinator	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
3002	Water Resource Specialist	19	\$29.51	\$36.15	\$42.79	\$61,375.12	\$75,184.52	\$88,993.93
589	Water Service Technician	15	\$22.51	\$27.58	\$32.64	\$46,822.79	\$57,357.91	\$67,893.04
197	Workforce Development Program Manager	21	\$33.78	\$42.23	\$50.67	\$70,268.38	\$87,835.47	\$105,402.57
621	Workload Specialist	17 17	\$25.77	\$31.57	\$37.37	\$53,607.41	\$65,669.08	\$77,730.74 \$77,730.74
303 241	Youth Counselor Youth Counselor Assistant	17	\$25.77 \$21.04	\$31.57 \$25.77	\$37.37 \$30.51	\$53,607.41 \$43,759.61	\$65,669.08 \$53,605.53	\$77,730.74 \$63,451.44
369	Zoning Administrator	20	\$31.57	\$39.47	\$47.36	\$65,671.38	\$82,089.23	\$98,507.07
000	Porting Administrator	20	ψυ 1.01	ψυσ.41	Ψτ1.30	ψυυ,υτ 1.00	ψυ <u>2,</u> 003.20	ψου,ουτ.υτ