DRAFT NEW VERSION - CITY OF CHARLOTTESVILLE 2023 Unaffiliated Employees Pay Chart - Date TBD

Pay Band		Range Spread	Midpoint Differential					
	Hourly Minimum		Hourly Midpoint	Annual Midpoint	Hourly Maximum	Annual Maximum		
10	\$16.05	\$33,384.00	\$19.66	\$40,895.40	\$23.27	\$48,406.80	45%	N/A
11	\$17.17	\$35,720.88	\$21.04	\$43,758.08	\$24.90	\$51,795.28	45%	7.0%
12	\$18.38	\$38,221.34	\$22.51	\$46,821.14	\$26.64	\$55,420.95	45%	7.0%
13	\$19.66	\$40,896.84	\$24.09	\$50,098.62	\$28.51	\$59,300.41	45%	7.0%
14	\$21.04	\$43,759.61	\$43,759.61 \$25.77 \$		\$30.51	\$63,451.44	45%	7.0%
15	\$22.51	\$46,822.79	\$27.58	\$57,357.91	\$32.64	\$67,893.04	45%	7.0%
16	\$24.09	\$50,100.38	\$29.51	\$61,372.97	\$34.93	\$72,645.55	45%	7.0%
17	\$25.77	\$53,607.41	\$31.57	\$65,669.08	\$37.37	\$77,730.74	45%	7.0%
18	\$27.58	\$57,359.93	\$33.78	\$70,265.91	\$39.99	\$83,171.89	45%	7.0%
19	\$29.51	\$61,375.12 \$36.15		\$75,184.52	\$42.79	\$88,993.93	45%	7.0%
20	\$31.57	\$65,671.38 \$39.47		\$82,089.23	\$47.36	\$98,507.07	50%	7.0%
21	\$33.78	\$70,268.38 \$42.23		\$87,835.47	\$50.67	\$105,402.57	50%	7.0%
22	\$36.15	\$75,187.16 \$45.18		\$93,983.96	\$54.22	\$112,780.75	50%	7.0%
23	\$38.68	\$80,450.27 \$48.35		\$100,562.83	\$58.02	\$120,675.40	50%	7.0%
24	\$41.39	\$86,081.78	\$51.73	\$107,602.23	\$62.08	\$129,122.68	50%	7.0%
25	\$44.28	\$92,107.51 \$55.35		\$115,134.39	\$66.42	\$138,161.26	50%	7.0%
26	\$47.38	\$98,555.03 \$59.23		\$123,193.79	\$71.07	\$147,832.55	50%	7.0%
27	\$50.70	\$105,453.89 \$63.37		\$131,817.36	\$76.05	\$158,180.83	50%	7.0%
28	\$54.25	\$112,835.66 \$67.81		\$141,044.57	\$81.37	\$169,253.49	50%	7.0%
29	\$58.05	\$120,734.16	\$74.01	\$153,936.05	\$89.97	\$187,137.94	55%	7.0%
30	\$62.11	\$129,185.55	\$79.19	\$164,711.57	\$96.27	\$200,237.60	55%	7.0%
31	\$66.46	\$138,228.53	\$84.73	\$176,241.38	\$103.01	\$214,254.23	55%	7.0%
32	\$71.11	\$147,904.53 \$90.66		\$188,578.28	\$110.22	\$229,252.02	55%	7.0%
33	\$76.09	\$158,257.85	\$97.01	\$201,778.76	\$117.93	\$245,299.67	55%	7.0%
(34) UC	UC	UC	UC	UC	UC	UC	UC	UC
(35) UC	UC	UC UC		UC	UC	UC	UC	UC

UC Pay Bands: Salaries are based on either State Comp Board and/or by City Council. Additional considerations of job responsibilities beyond State mandates, subordinate salaries, qualifications, and time in postion could increase salary at the discretion of the City. These jobs are eligible for the same COLA that the Unaffiliated employees are eligible for.

		Steps																	
		1.020857	1.0227815	1.0246463															
		45%	50%	55%															
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Pay Band		Pay Grades																	
10	\$ 33,384	\$34,080	\$34,791	\$35,517	\$36,258	\$37,014	\$37,786	\$38,574	\$39,378	\$40,200	\$41,038	\$41,894	\$42,768	\$43,660	\$44,570	\$45,500	\$46,449	\$47,418	\$48,407
11	\$ 35,721	\$36,466	\$37,226	\$38,003	\$38,796	\$39,605	\$40,431	\$41,274	\$42,135	\$43,014	\$43,911	\$44,827	\$45,762	\$46,716	\$47,690	\$48,685	\$49,700	\$50,737	\$51,795
12	\$ 38,221	\$39,019	\$39,832	\$40,663	\$41,511	\$42,377	\$43,261	\$44,163	\$45,084	\$46,025	\$46,985	\$47,965	\$48,965	\$49,986	\$51,029	\$52,093	\$53,180	\$54,289	\$55,421
13	\$ 40,897	\$41,750	\$42,621	\$43,510	\$44,417	\$45,343	\$46,289	\$47,255	\$48,240	\$49,246	\$50,273	\$51,322	\$52,392	\$53,485	\$54,601	\$55,740	\$56,902	\$58,089	\$59,300
14	\$ 43,760	\$44,672	\$45,604	\$46,555	\$47,526	\$48,517	\$49,529	\$50,562	\$51,617	\$52,694	\$53,793	\$54,915	\$56,060	\$57,229	\$58,423	\$59,641	\$60,885	\$62,155	\$63,451
15	\$ 46,823	\$47,799	\$48,796	\$49,814	\$50,853	\$51,914	\$52,996	\$54,102	\$55,230	\$56,382	\$57,558	\$58,759	\$59,984	\$61,235	\$62,512	\$63,816	\$65,147	\$66,506	\$67,893
16	\$ 50,100	\$51,145	\$52,212	\$53,301	\$54,413	\$55,548	\$56,706	\$57,889	\$59,096	\$60,329	\$61,587	\$62,872	\$64,183	\$65,522	\$66,888	\$68,283	\$69,708	\$71,161	\$72,646
17	\$ 53,607	\$54,725	\$55,867	\$57,032	\$58,222	\$59,436	\$60,676	\$61,941	\$63,233	\$64,552	\$65,898	\$67,273	\$68,676	\$70,108	\$71,570	\$73,063	\$74,587	\$76,143	\$77,731
18	\$ 57,360	\$58,556	\$59,778	\$61,024	\$62,297	\$63,596	\$64,923	\$66,277	\$67,659	\$69,071	\$70,511	\$71,982	\$73,483	\$75,016	\$76,580	\$78,178	\$79,808	\$81,473	\$83,172
19	\$ 61,375	\$62,655	\$63,962	\$65,296	\$66,658	\$68,048	\$69,468	\$70,916	\$72,396	\$73,905	\$75,447	\$77,021	\$78,627	\$80,267	\$81,941	\$83,650	\$85,395	\$87,176	\$88,994
20	\$ 65,671	\$67,167	\$68,698	\$70,263	\$71,863	\$73,501	\$75,175	\$76,888	\$78,639	\$80,431	\$82,263	\$84,137	\$86,054	\$88,014	\$90,019	\$92,070	\$94,168	\$96,313	\$98,507
21	\$ 70,268	\$71,869	\$73,506	\$75,181	\$76,894	\$78,646	\$80,437	\$82,270	\$84,144	\$86,061	\$88,021	\$90,027	\$92,078	\$94,175	\$96,321	\$98,515	\$100,759	\$103,055	\$105,403
22	\$ 75,187	\$76,900	\$78,652	\$80,444	\$82,276	\$84,151	\$86,068	\$88,029	\$90,034	\$92,085	\$94,183	\$96,329	\$98,523	\$100,768	\$103,063	\$105,411	\$107,813	\$110,269	\$112,781
23	\$ 80,450	\$82,283	\$84,158	\$86,075	\$88,036	\$90,041	\$92,093	\$94,191	\$96,336	\$98,531	\$100,776	\$103,072	\$105,420	\$107,821	\$110,278	\$112,790	\$115,359	\$117,988	\$120,675
24	\$ 86,082	\$88,043	\$90,049	\$92,100	\$94,198	\$96,344	\$98,539	\$100,784	\$103,080	\$105,428	\$107,830	\$110,287	\$112,799	\$115,369	\$117,997	\$120,685	\$123,435	\$126,247	\$129,123
25	\$ 92,108	\$94,206	\$96,352	\$98,547	\$100,792	\$103,088	\$105,437	\$107,839	\$110,296	\$112,808	\$115,378	\$118,007	\$120,695	\$123,445	\$126,257	\$129,133	\$132,075	\$135,084	\$138,161
26	\$ 98,555	\$100,800	\$103,097	\$105,445	\$107,848	\$110,304	\$112,817	\$115,388	\$118,016	\$120,705	\$123,455	\$126,267	\$129,144	\$132,086	\$135,095	\$138,173	\$141,320	\$144,540	\$147,833
27	\$ 105,454	\$107,856	\$110,313	\$112,827	\$115,397	\$118,026	\$120,715	\$123,465	\$126,277	\$129,154	\$132,096	\$135,106	\$138,184	\$141,332	\$144,552	\$147,845	\$151,213	\$154,658	\$158,181
28	\$ 112,836	\$115,406	\$118,035	\$120,724	\$123,475	\$126,288	\$129,165	\$132,107	\$135,117	\$138,195	\$141,343	\$144,563	\$147,857	\$151,225	\$154,670	\$158,194	\$161,798	\$165,484	\$169,254
29	\$ 120,734	\$123,710	\$126,759	\$129,883	\$133,084	\$136,364	\$139,725	\$143,169	\$146,697	\$150,313	\$154,017	\$157,813	\$161,703	\$165,688	\$169,772	\$173,956	\$178,244	\$182,637	\$187,138
30	\$ 129,186	\$132,369	\$135,632	\$138,975	\$142,400	\$145,910	\$149,506	\$153,190	\$156,966	\$160,835	\$164,799	\$168,860	\$173,022	\$177,286	\$181,656	\$186,133	\$190,721	\$195,421	\$200,238
31	\$ 138,229	\$141,635	\$145,126	\$148,703	\$152,368	\$156,123	\$159,971	\$163,914	\$167,954	\$172,093	\$176,335	\$180,681	\$185,134	\$189,697	\$194,372	\$199,162	\$204,071	\$209,101	\$214,254
32	\$ 147,905	\$151,550	\$155,285	\$159,112	\$163,034	\$167,052	\$171,169	\$175,388	\$179,710	\$184,140	\$188,678	\$193,328	\$198,093	\$202,975	\$207,978	\$213,104	\$218,356	\$223,738	\$229,252
33	\$ 158,258	\$162,158	\$166,155	\$170,250	\$174,446	\$178,746	\$183,151	\$187,665	\$192,290	\$197,029	\$201,885	\$206,861	\$211,960	\$217,184	\$222,536	\$228,021	\$233,641	\$239,399	\$245,300
(34) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC
(35) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC