

**DRAFT NEW VERSION - CITY OF CHARLOTTESVILLE**  
**2023 Unaffiliated Employees Pay Chart - Date TBD**

[illegible]

*UC Pay Bands: Salaries are based on either State Comp Board and/or by City Council. Additional considerations of job responsibilities beyond State mandates, subordinate salaries, qualifications, and time in position could increase salary at the discretion of the City. These jobs are eligible for the same COLA that the Unaffiliated employees are eligible for.*

		Steps																				
		1.020857		1.0227815		1.0246463																
		45%		50%		55%																
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19		
Pay Band		Pay Grades																				
10	\$	33,384	\$34,080	\$34,791	\$35,517	\$36,258	\$37,014	\$37,786	\$38,574	\$39,378	\$40,200	\$41,038	\$41,894	\$42,768	\$43,660	\$44,570	\$45,500	\$46,449	\$47,418	\$48,407		
11	\$	35,721	\$36,466	\$37,226	\$38,003	\$38,796	\$39,605	\$40,431	\$41,274	\$42,135	\$43,014	\$43,911	\$44,827	\$45,762	\$46,716	\$47,690	\$48,685	\$49,700	\$50,737	\$51,795		
12	\$	38,221	\$39,019	\$39,832	\$40,663	\$41,511	\$42,377	\$43,261	\$44,163	\$45,084	\$46,025	\$46,985	\$47,965	\$48,965	\$49,986	\$51,029	\$52,093	\$53,180	\$54,289	\$55,421		
13	\$	40,897	\$41,750	\$42,621	\$43,510	\$44,417	\$45,343	\$46,289	\$47,255	\$48,240	\$49,246	\$50,273	\$51,322	\$52,392	\$53,485	\$54,601	\$55,740	\$56,902	\$58,089	\$59,300		
14	\$	43,760	\$44,672	\$45,604	\$46,555	\$47,526	\$48,517	\$49,529	\$50,562	\$51,617	\$52,694	\$53,793	\$54,915	\$56,060	\$57,229	\$58,423	\$59,641	\$60,885	\$62,155	\$63,451		
15	\$	46,823	\$47,799	\$48,796	\$49,814	\$50,853	\$51,914	\$52,996	\$54,102	\$55,230	\$56,382	\$57,558	\$58,759	\$59,984	\$61,235	\$62,512	\$63,816	\$65,147	\$66,506	\$67,893		
16	\$	50,100	\$51,145	\$52,212	\$53,301	\$54,413	\$55,548	\$56,706	\$57,889	\$59,096	\$60,329	\$61,587	\$62,872	\$64,183	\$65,522	\$66,888	\$68,283	\$69,708	\$71,161	\$72,644		
17	\$	53,607	\$54,725	\$55,867	\$57,032	\$58,222	\$59,436	\$60,676	\$61,941	\$63,233	\$64,552	\$65,898	\$67,273	\$68,676	\$70,108	\$71,570	\$73,063	\$74,587	\$76,143	\$77,731		
18	\$	57,360	\$58,556	\$59,778	\$61,024	\$62,297	\$63,596	\$64,923	\$66,277	\$67,659	\$69,071	\$70,511	\$71,982	\$73,483	\$75,016	\$76,580	\$78,178	\$79,808	\$81,473	\$83,172		
19	\$	61,375	\$62,655	\$63,962	\$65,296	\$66,658	\$68,048	\$69,468	\$70,916	\$72,396	\$73,905	\$75,447	\$77,021	\$78,627	\$80,267	\$81,941	\$83,650	\$85,395	\$87,176	\$88,994		
20	\$	65,671	\$67,167	\$68,698	\$70,263	\$71,863	\$73,501	\$75,175	\$76,888	\$78,639	\$80,431	\$82,263	\$84,137	\$86,054	\$88,014	\$90,019	\$92,070	\$94,168	\$96,313	\$98,507		
21	\$	70,268	\$71,869	\$73,506	\$75,181	\$76,894	\$78,646	\$80,437	\$82,270	\$84,144	\$86,061	\$88,021	\$90,027	\$92,078	\$94,175	\$96,321	\$98,515	\$100,759	\$103,055	\$105,403		
22	\$	75,187	\$76,900	\$78,652	\$80,444	\$82,276	\$84,151	\$86,068	\$88,029	\$90,034	\$92,085	\$94,183	\$96,329	\$98,523	\$100,768	\$103,063	\$105,411	\$107,813	\$110,269	\$112,781		
23	\$	80,450	\$82,283	\$84,158	\$86,075	\$88,036	\$90,041	\$92,093	\$94,191	\$96,336	\$98,531	\$100,776	\$103,072	\$105,420	\$107,821	\$110,278	\$112,790	\$115,359	\$117,988	\$120,675		
24	\$	86,082	\$88,043	\$90,049	\$92,100	\$94,198	\$96,344	\$98,539	\$100,784	\$103,080	\$105,428	\$107,830	\$110,287	\$112,799	\$115,369	\$117,997	\$120,685	\$123,435	\$126,247	\$129,123		
25	\$	92,106	\$94,206	\$96,352	\$98,547	\$100,792	\$103,088	\$105,437	\$107,839	\$110,296	\$112,808	\$115,317	\$117,826	\$120,345	\$122,872	\$125,406	\$127,945	\$130,490	\$133,041	\$135,601		
26	\$	98,555	\$100,800	\$103,097	\$105,445	\$107,848	\$110,304	\$112,817	\$115,388	\$118,016	\$120,705	\$123,455	\$126,267	\$129,144	\$132,086	\$135,095	\$138,173	\$141,320	\$144,540	\$147,831		
27	\$	105,454	\$107,856	\$110,313	\$112,827	\$115,397	\$118,026	\$120,715	\$123,465	\$126,277	\$129,154	\$132,096	\$135,106	\$138,184	\$141,332	\$144,552	\$147,845	\$151,213	\$154,658	\$158,181		
28	\$	112,836	\$115,408	\$118,035	\$120,724	\$123,475	\$126,288	\$129,165	\$132,107	\$135,117	\$138,195	\$141,343	\$144,563	\$147,857	\$151,225	\$154,670	\$158,194	\$161,798	\$165,484	\$169,254		
29	\$	120,734	\$123,710	\$126,759	\$129,883	\$133,084	\$136,364	\$139,723	\$143,169	\$146,697	\$150,313	\$154,017	\$157,813	\$161,703	\$165,688	\$169,772	\$173,956	\$178,244	\$182,637	\$187,138		
30	\$	129,186	\$132,369	\$135,632	\$138,975	\$142,400	\$145,910	\$149,506	\$153,190	\$156,966	\$160,835	\$164,799	\$168,860	\$173,022	\$177,286	\$181,656	\$186,133	\$190,721	\$195,421	\$200,238		
31	\$	138,229	\$141,635	\$145,126	\$148,703	\$152,368	\$156,123	\$159,971	\$163,914	\$167,954	\$172,093	\$176,335	\$180,681	\$185,134	\$189,697	\$194,372	\$199,162	\$204,071	\$209,101	\$214,254		
32	\$	147,905	\$151,550	\$155,285	\$159,112	\$163,034	\$167,052	\$171,169	\$175,388	\$179,710	\$184,140	\$188,678	\$193,328	\$198,093	\$202,975	\$207,978	\$213,104	\$218,356	\$223,738	\$229,252		
33	\$	158,258	\$162,158	\$166,155	\$170,250	\$174,446	\$178,746	\$183,151	\$187,665	\$192,290	\$197,029	\$201,885	\$206,861	\$211,960	\$217,184	\$222,536	\$228,021	\$233,641	\$239,399	\$245,300		
(34) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC		
(35) UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC	UC		