



Council Presentation 12/4/2023



Police Department Council Briefing

12/4/2023

Our Why

“Community Partners in Safety”

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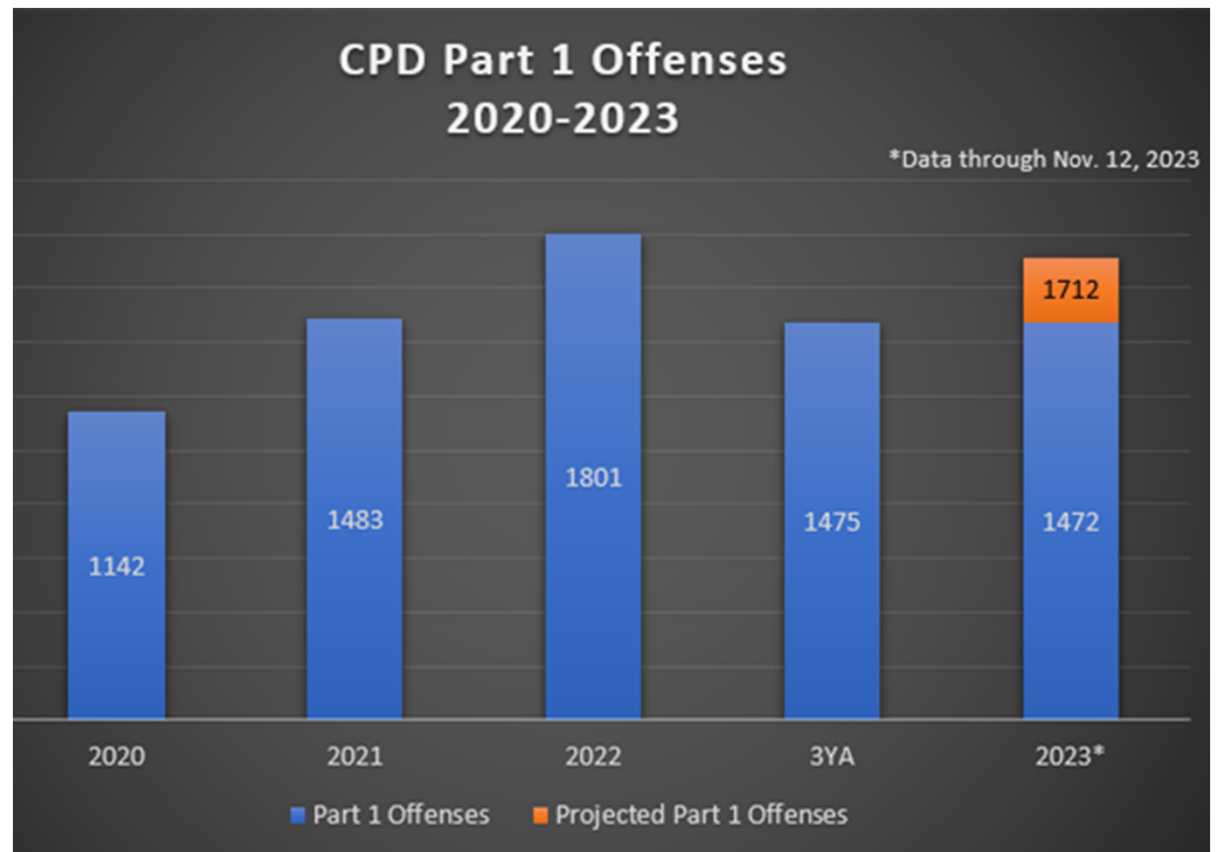
Mission

In partnership with our community, we strive to improve the quality of life of those who live, work, and visit our city. We will do this by creating a safe and secure environment through professional, empathetic, relational, and accountable policing practices. With community policing as our foundation, we strive to maintain trust and legitimacy through respectful, transparent, and impartial public safety practices.



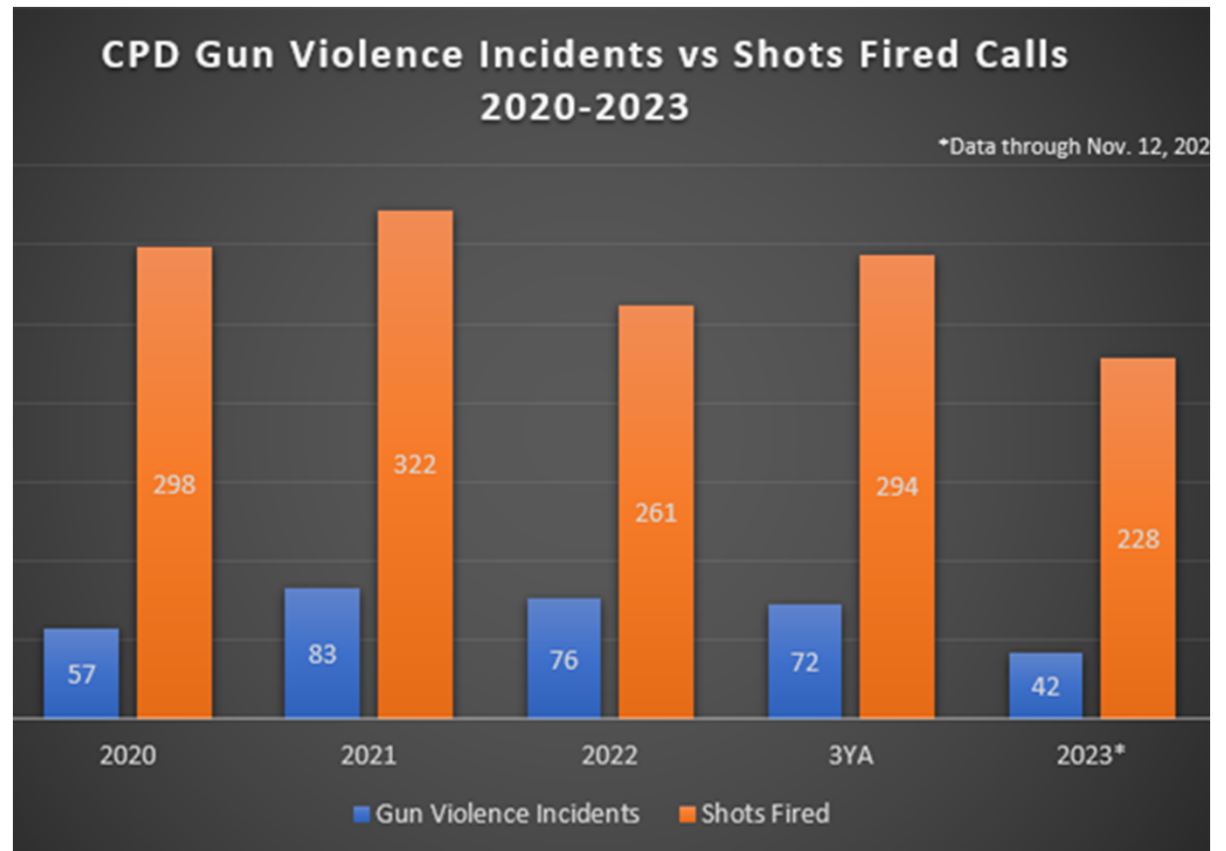
Overview of Part 1 Crime

- Trending lower than 2022
- 6 Homicides
- Theft continues to be a driver of Part 1 Crime
- Robbery, Rape, Burglary continue to be down



Gun Violence Incidents

- Shots Fired calls for service are trending down after beginning the year with increases.
- Confirmed gun-related crimes are trending down.



Contributors to Reductions in Part 1 and Gun Crime

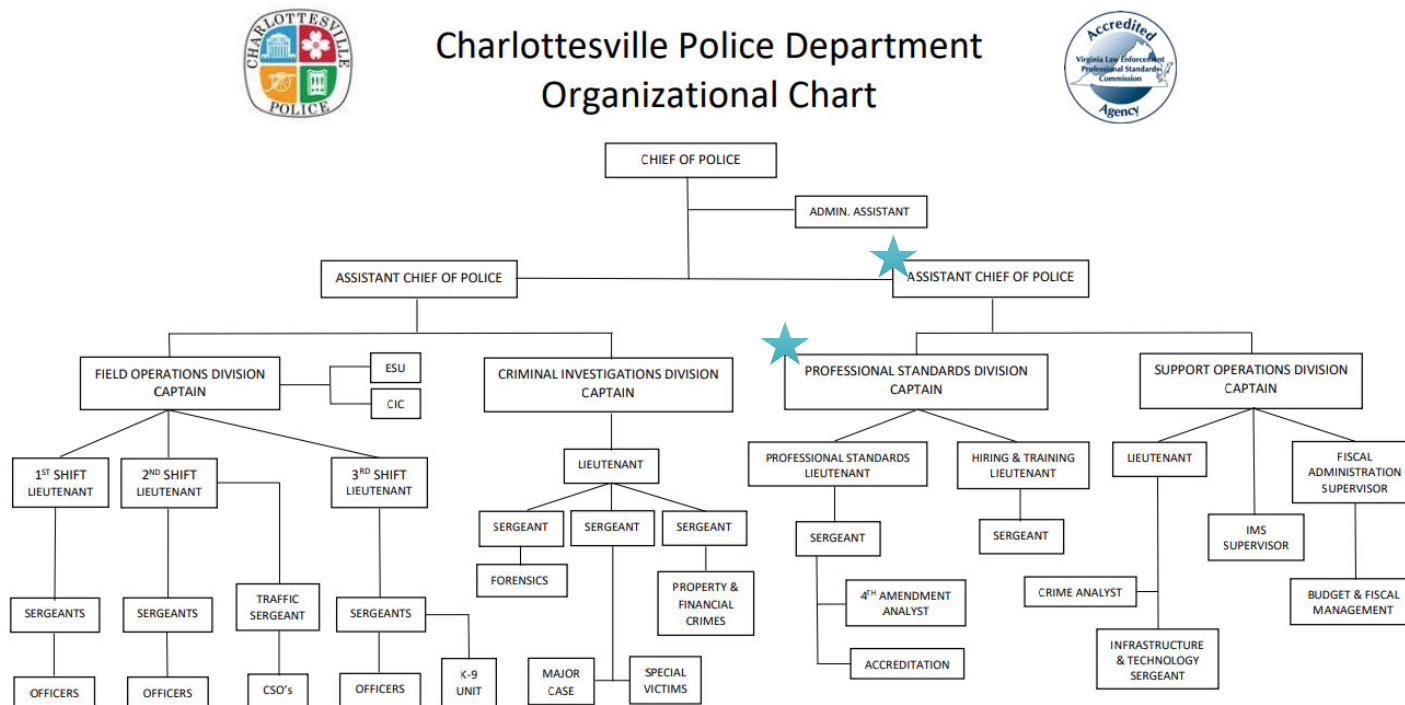


- Increased community partnerships
- Increased collaboration with Local, State, and Federal Partners
- Quick arrests for violent crime
 - All six homicides have been closed quickly*
- Reallocation of resources
 - *Officers are focusing on areas that continue to be disproportionately affected by violent crime.*
 - *Building relationships and developing community partnerships*
- Lieutenant assigned to each district.
 - North, Central, South*
- Increased focus on staff to include training

Strategic Priorities



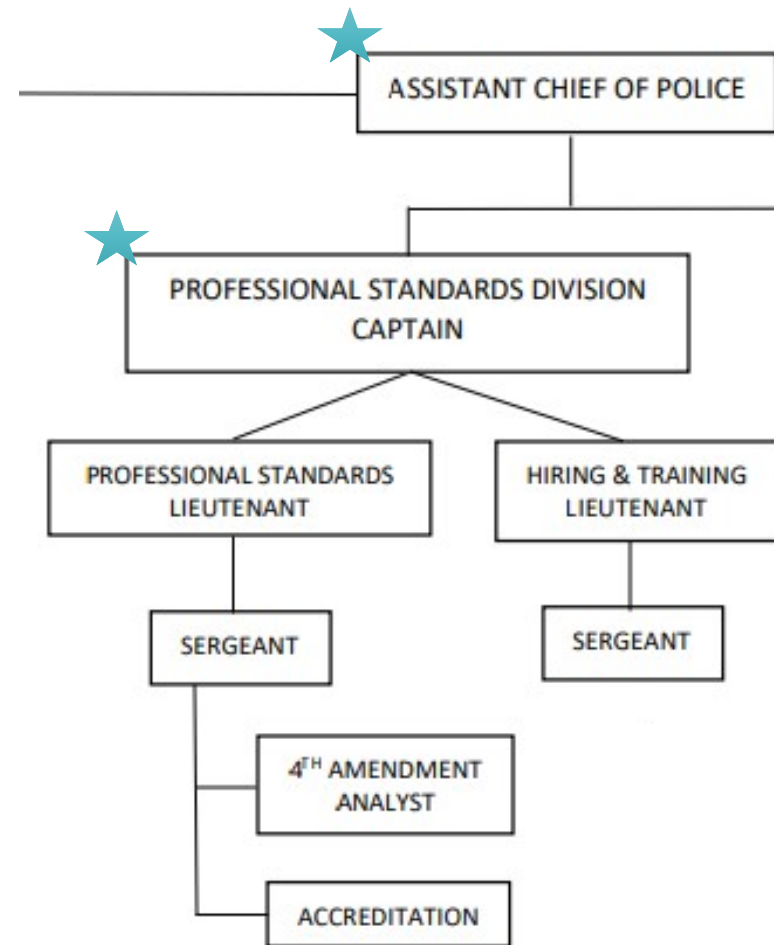
Organizational Chart



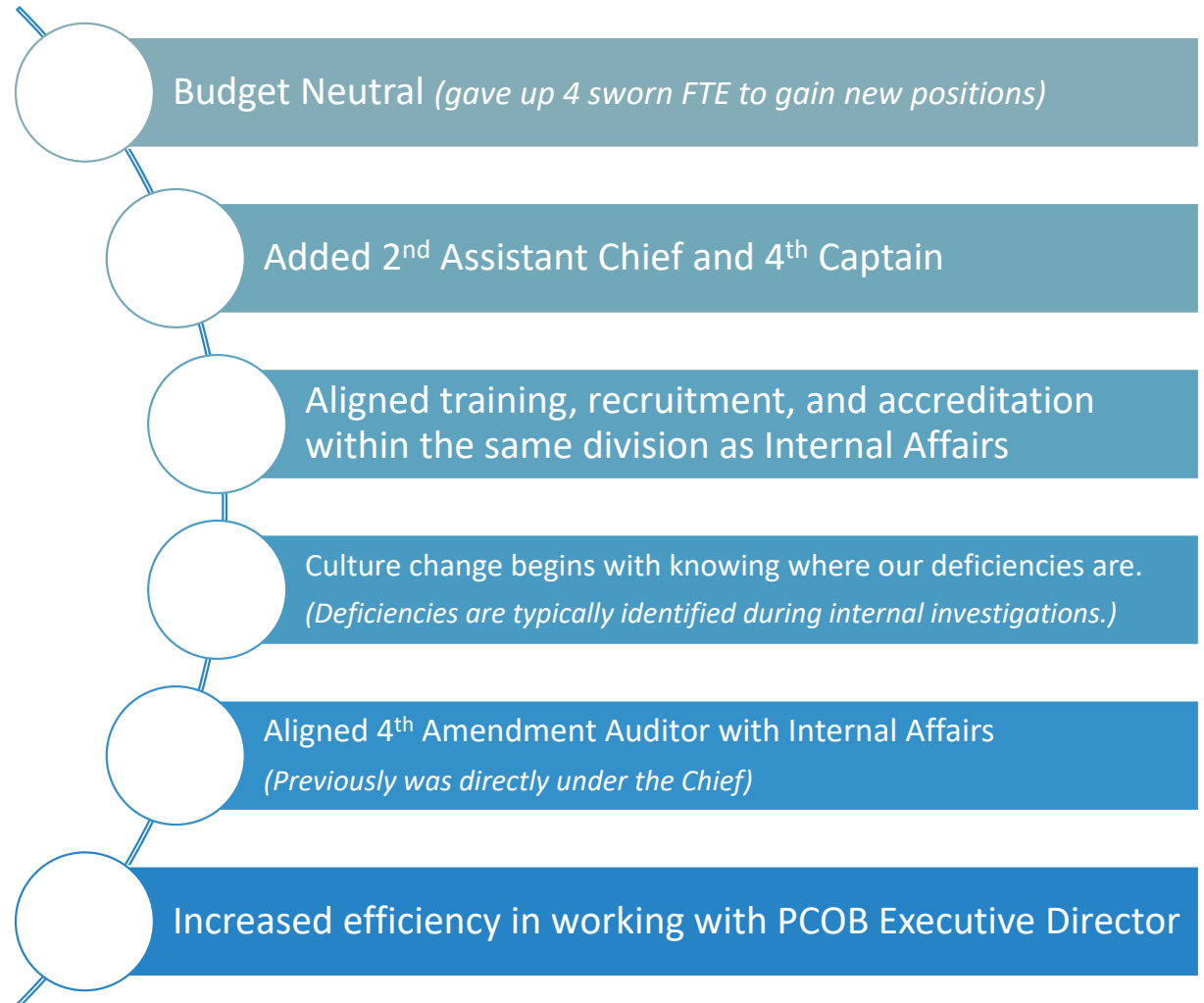
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Reorganization Since Last Budget Process

Added
Professional
Standards
Division



New Professional Standards Division: “Accountability”



Patrol Division Changes



Added

*Community Involvement
Coordinator*

Filled 2 Vacant

K-9 Positions



Community Involvement Coordinator



Create programs designed to involve the community with its police department

Community Police Academy

Weekly Community Walks

Community Action Team

Drug Takeback Events

Gun Buyback

Develop Partnerships:

Boys and Girls Club

YMCA

Supervises the K-9 Unit
(will eventually have all K-9's work within their immediate supervisor)

Part of department's Social Media Team

Current Vacancies



8 Sworn Vacancies

(Down from 30 in January 2023)

5 Professional Vacancies

(Down from 8 in January 2023)

FY 25 Budget



New CIP Request

Operating Budget

- New Requests
- Support for Strategic Priorities
 - ✓ Treatment & Wellness of Staff
 - ✓ Recruitment & Retention
 - ✓ Building Community Partnerships & Addressing Gun Violence



Replacement of
5 Motors

New CIP Request

\$175K

