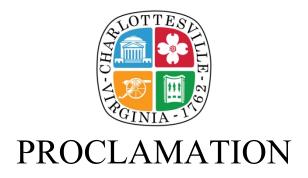
## CITY OF CHARLOTTESVILLE



## National Day of Racial Healing Recognition January 16, 2024

**WHEREAS** the Charlottesville City Council envisions Charlottesville to be a place where everyone thrives and is committed to justice, equity, diversity, and inclusion through the implementation of equitable practices and policies across all its activities; and

**WHEREAS** we understand and recognize that we must all work earnestly to heal the wounds created by systems of oppression and exploitation founded on false ideals of racial difference. We must work to build a just and equitable society that values, respects, protects and empowers all people; and

**WHEREAS** City Council dedicates itself to the principles of inclusion, racial healing, and social equity in order to bring the necessary changes in thinking and behavior that will propel our great city forward as a unified force to become a community where everyone enjoys dignity, respect, and success; and

**WHEREAS** commitment to and action towards racial healing is vital and crucial to the well-being and betterment of all community members in the City of Charlottesville; and

**WHEREAS** community members in the City of Charlottesville have a unique responsibility to work earnestly and collaboratively to create courageous and supportive environments that acknowledge the traumatic past; promote the healing of the wounds created by racial, ethnic, and religious, and other social biases; and build an equitable and just society so that all people of the City of Charlottesville's community can thrive;

**NOW, THEREFORE,** the Charlottesville City Council, in unity with others throughout the United States of America, takes great pleasure in recognizing the Tuesday following Martin Luther King Jr. Day as the National Day of Racial Healing and urges the community to organize for the promotion of racial healing on this day and throughout the year.

Signed	and	sealed	this	$16^{th}$	day	of.	January	2024.

Juandiego R. Wade, Mayor
Attest:
Kyna Thomas, Clerk of Council