



THE WORK OF UNITED WAY

We unite, collaborate, and convene communities (as well as provide direct services) which activate individual and family thriving and equity across the region.



Financial Stability

We collaborate with the ecosystem of service providers supporting working poor (ALICE) families to ensure families achieve self-sufficiency.



Early Education

We increase equitable access to high-quality early care and education for all children, ages O-4, as a step towards reducing the opportunity gap.



Connected Community

We provide ongoing, as well as urgent, community convenings to ensure informed systems-building so all can thrive.

2024 EXAMPLE IMPACTCRISIS IN EARLY CHILDHOOD

CRISIS IN EARLY CHILDHOOD EDUCATION & CARE

SHORTFALL IN SLOTS

Available for children <200% FPL

	Ages O-2	Ages 3-4	Total
Albemarle	929	304	1,233
Charlottesville	572	3	575
Total	1,501	307	1,808

RELINQUISHMENT OF HEAD START GRANT

- 205 additional low-income children were without a childcare placement as of April 1, 2024
- United Way provided \$45,000 in bonuses to encourage teacher retention
- United Way recommended to lead submission of new grant application by community workgroup







EARLY LEARNER SCHOLARSHIPS

40+ years of high-quality childcare placements for infants, toddlers, and preschoolers

- Average cost of care for infants and toddlers in Charlottesville/Albemarle = \$22,000 to \$24,000
 - o 31 families served in the City of Charlottesville in FY24
 - More than 80% of which are single-parent homes
- 99% of 575-slot shortfall in the City of Charlottesville is for infant and toddler care
- \$192,400 annual contractual investment



FINANCIAL RESILIENCY TASK FORCE

A network of nonprofits working together to reduce poverty in the City of Charlottesville

- \$31,500 investment from Vibrant Community Fund in FY25
- Median income for cohort of 55 families = \$31,800
- Top Referrals: Childcare & Early Education, Transportation, Financial Coaching, Housing/Homeownership







DRIVING LIVES FORWARD

Providing reliable transportation while building credit

Typical Client:

- Single mother
- Hourly wage position
- Unable to afford auto loan/insurance
- Finds it difficult to access public transporation

FY25

Program Expansion:

- Increased down payment assistance
- Extended loan terms
- Funds to support insurance & repairs
- Access to short-term donated vehicles





SMALL BUSINESS GRANTMAKING

Pipeline of Support

- \$5,000 grants to Sustain (MBA)
- \$10,000 grants to Expand (OED)
- Add'l UWGC programs: Black Business Guide, ENVISION Radio, Black Business Expo

Charlottesville OFFICE OF ECONOMIC DEVELOPMENT

Year 2 Program Refinement

- Training sessions hosted with CIC & SBDC
- Adjustments to eligiblity language
- 30 applicants in FY24; 23 up for consideration
- \$100,000 total investment from City OED in FY23/24

Success Story

Allen's Scottish Shortbread

- Doubled net income over grant period
- Enabled second FT hire

