



CAYIP



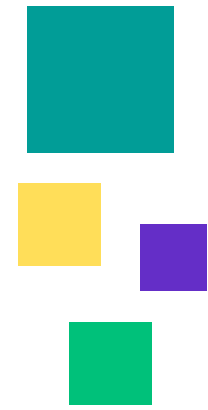
**COMMUNITY ATTENTION YOUTH
INTERNSHIP PROGRAM**

CITY COUNCIL PRESENTATION SUMMER 2025

November 3, 2025

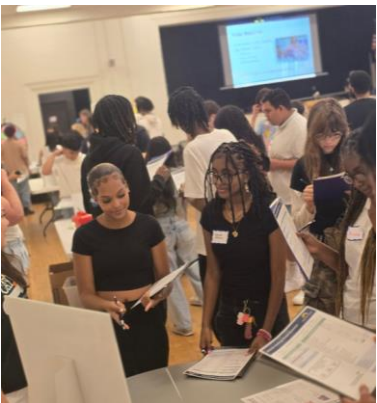
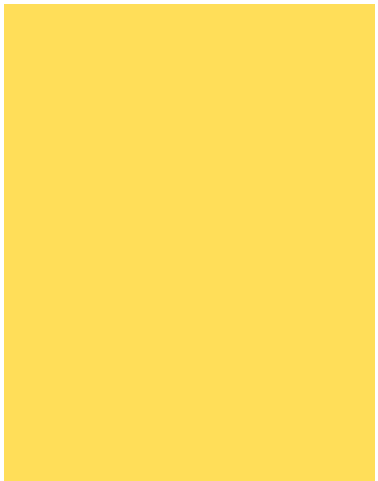
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Senior Family Services Specialist, CAYIP Coordinator



COMMUNITY ATTENTION YOUTH INTERNSHIP PROGRAM CAYIP

Empowered Youth - Engaged Community
City of Charlottesville: Department of Human Services



Workplace Readiness - Community Engagement - Career Exploration



Goals of the CAYIP Program

GOAL #1

Workplace Readiness

To explore career paths and develop workplace readiness skills through an hands-on-the job approach.

GOAL #2

Resiliency

Interns receive an opportunity to help identify and magnify the skills they already have, set goals and celebrate their resiliency!

GOAL # 3

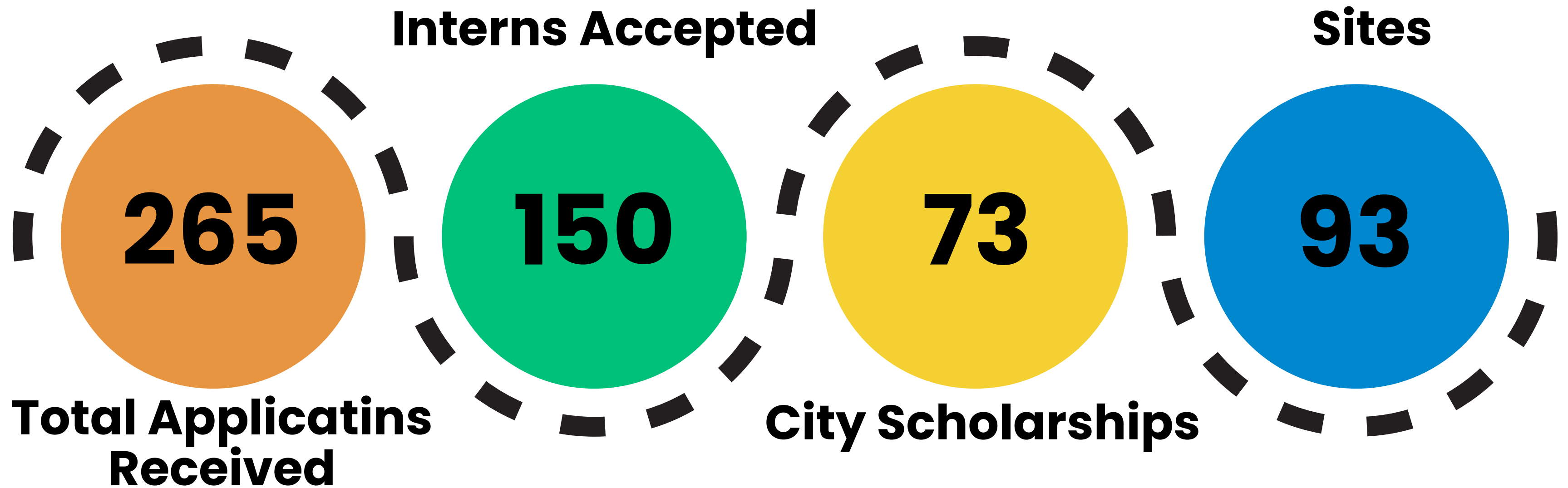
Networking & Mentorship

CAYIP Connects youth to positive adults and resources in the community.

GOAL #4

Community Engagement

CAYIP gives youth an opportunity to learn, connect and engage with the community in ways they may not otherwise.



98% SUCCESS RATE!
11 – OFFERED EMPLOYMENT

DEMOGRAPHIC DATA

Age				
35% 14 YO	40% 15 YO	15% 16 YO	8% 17 YO	3.1% 18 +

Race							
8% Asian	10% Bi-racial	50% Black	5.3% Hispanic or Latino	1.5% Multi-racial	4% Other	3% Prefer not to answer	18% White

Gender			
45% Female	53% Male	1.3% Non-Binary & Gender Fluid	.6% Prefer Not to Answer

Free / Reduced Lunch

68% - YES

CAYIP SITE PARTNERS 2025

2nd Act Books
4Z Digital
Abundant Life Ministries
Alakazam Toys
APEX Performance Center
Barbers Den
Barrett Early Learning Center
BEACON Kitchen
Blue Ridge Area Coalition for the Homeless (BRACH)
Botanical Garden of the Piedmont
Bread and Roses @ Trinity Church
Brooks Family YMCA
Cake Bloom
Camp Holiday Trails
Cedars Healthcare
Center for Community at UVA
Partnerships – Starr Hill Pathways
Charlottesville Ballet @ Ix Art Park
Charlottesville City Schools*
Charlottesville Redevelopment & Housing Authority (CRHA)
Clifton Inn
Community Healing Coalition (CHC)
Cultivate Charlottesville
Davenport Strategic Innovation & Design (DSID)
Decades Arcade
DMR Adventures
Firefly Restaurant and Game Room
FLORA Design LLC
Foster Art
Fringe Collective

Frys Spring Beach Club (FSBC)
Great Harvest Bakery & Co
Greenberry's Coffee
Grit Coffee
Habitat for Humanity
House of Cuts Barber Studio
Ivy Creek Natural Area & Historic River View Farm (ICNA & HRVF)
Jefferson School African American Heritage Center
Jefferson School Foundation – City Center
Jenuine Jeans Nails LLC
Living Earth School
Meals on Wheels of
Charlottesville/Albemarle
Music Resource Center (MRC)
New Perspective Fitness
Order Up Cville
Our Neighborhood Child Development Center
Panorama Natural Burial
Pawprints Boutique
Penny's Imperfect Pizza
Piedmont Family YMCA Early Learning Center
Pikasso Swig
PVCC Student Accessibility and Accommodations Office
Rita's Bright Beginnings
Rivanna Conservation Alliance
Royalty Eats
Sentara Martha Jefferson Hospital
Shenandoah National Park Trust
Shenandoah Trailblazers
Sir Speedy of Central VA
SPCA Rummage Store
Splendora's Gelato Cafe
Studio 517 – Wedding Salon and Stylist
The Art Bar
The End Games
The Scrappy Elephant
Three Notched Kitchen
Twice is Nice
UVA Dept. of Materials Science and

Engineering
UVA Facilities Management
Virginia Career Works
Virginia Discovery Museum
Virginia Literacy Partnerships
Wartime Fitness
Wild Rock
York Property

City of Charlottesville Sites:

- Jefferson-Madison Regional (Central) Library
- Charlottesville Parks and Recreation & Carver Recreation Center
- City of Charlottesville – Clerk of Council Office
- City of Charlottesville – Commissioner of the Revenue
- City of Charlottesville – Dept. of Social Services
- City of Charlottesville – Downtown Job Center
- City of Charlottesville – Office of Sustainability & Office of Community Solutions



**Application &
Acceptance
Process**

**Family Night
(First Ever!)**

**CAYIP
Counselor
Role**

**Site
Supervisor
Role**

**CAYIP
Coordinator
Role**

**Orientation &
Academy**

Meet & Greet

**CAYIP
Intern**

Paychecks!

Graduation

The CAYIP Experience

WHY DOES CAYIP MATTER NOW MORE THAN EVER?





CALL TO ACTION

THANK YOU

QUESTIONS?