



A Path Forward FY 2023 Budget

MARCH 7, 2022
PRESENTATION TO
CITY COUNCIL

Charlottesville City Schools

Strategic Plan focus areas:

- Academic excellence
- Safe and supportive schools
- Organizational supports



Charlottesville City Schools

Faculty recognized statewide and nationally for excellence in their fields



JMU Literacy Alumni Award
Cicely Shelton-Barnes
Media Specialist
Venable Elementary



Congratulations

2022 Elizabeth A. H. Green School Educator Award

ASTA's Elizabeth A. H. Green School Educator Award is given annually to a string teacher with a current and distinguished career in a school orchestral setting.

Please join us in congratulating this year's recipient, **Laura Mulligan Thomas**, director of the Charlottesville High School Orchestra in Charlottesville, Virginia.



PAMELA PRICE BROWN

Charlottesville, Virginia
FORD FREEDOM UNSUNG WINNER



Moving Forward

Supporting Mental Health

- Needs in this area were increasing before the pandemic – COVID has exacerbated the needs
- School Mental Health Professionals are essential to support trauma resilience and the mental wellness that is foundational for academic learning to occur

Embracing English Language Learners

- CCS is consistently among the most diverse school systems in the nation - New ELLs continue to be enrolled by the IRC (International Rescue Committee) and we continuously work to support these new learners in our community

Acceleration of Learning

- We know that COVID impacted learning for all students and widened the achievement gap for disadvantaged students

National Teacher Shortage

- The number of unfilled teaching positions across Virginia has spiked by nearly 62%, rising from 877 in 2018-19 to 1,420 in 2020-21 (source: [Virginia Mercury December 6, 2021](#)/Virginia Department of Education Data)

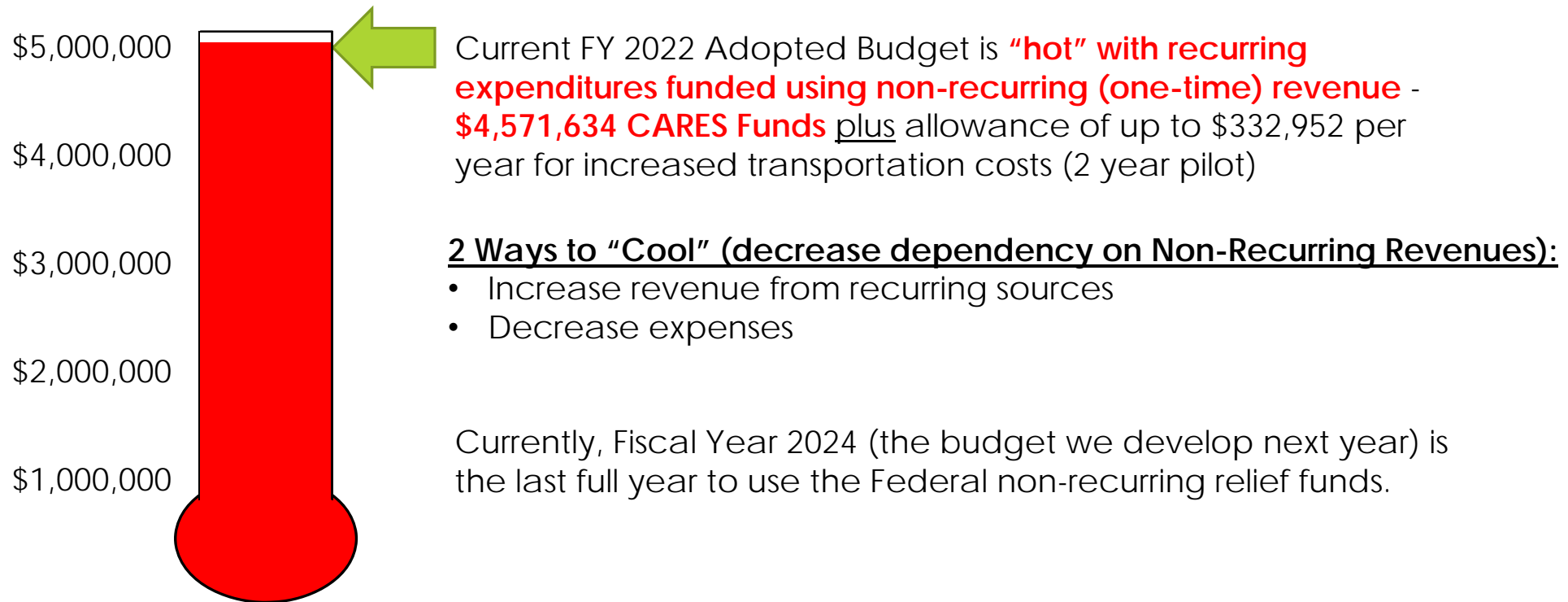
Inflation (7.5% - [February 10, 2022 www.marketwatch.com](#))

Reconfiguration

Alignment of Non-Recurring Federal Relief Funds with Non-Recurring Expenditures



Addressing Non-Recurring Funding

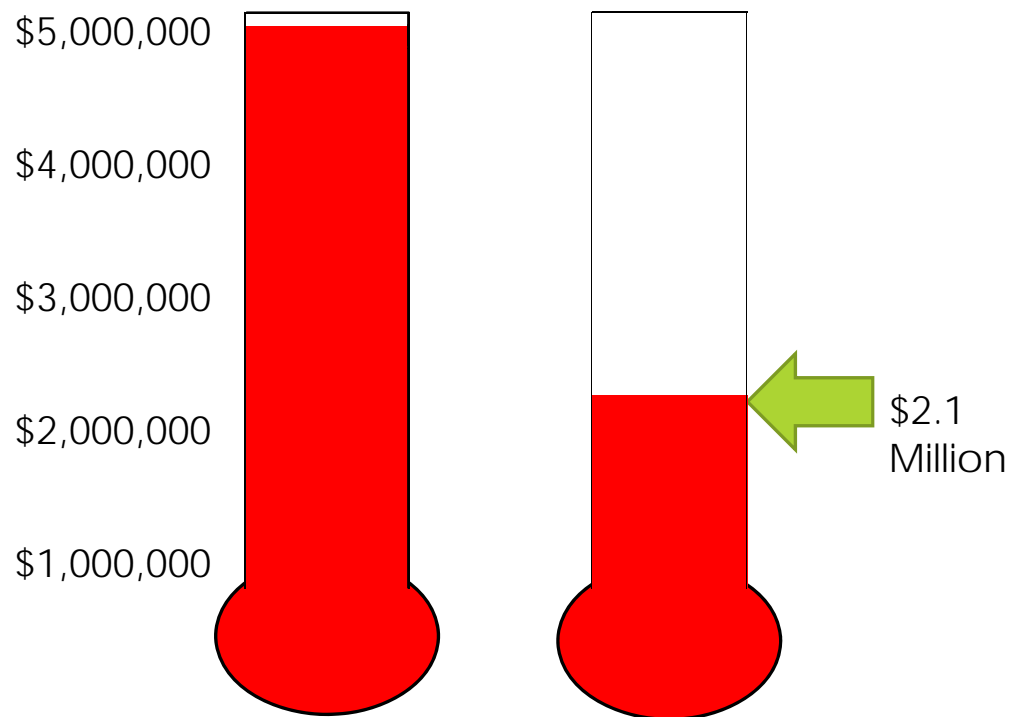


FY 2023 Budget Overview

- ▶ Step plus 3.75% to 4% for a **5% average salary action** - in line with current state budget proposal (\$2.9+ million)
- ▶ **Health insurance increase of ~10%** - last year there was no increase and medical inflation has averaged ~5% per year prior to 2022 (~\$800,000)
- ▶ **\$224,900 in reductions to off-set \$81,267 in increases** for recurring and non-discretionary contracts, excluding \$878,521 increase in payments to the City for transportation, facilities/maintenance and storm water taxes.
- ▶ **Other reductions total \$980,750** and include 17 positions
- ▶ **Minimal funding for new/added expenses (\$5,650)**
- ▶ **Assumes ~\$1.7+ million additional state funding** (based original governor's budget proposal)
- ▶ **Assumes use of ~\$2.1 million non-recurring Federal Relief funds** for FY 2023 operations

Formula Allocation Increase	3,337,820
Increases in Payments to the City:	
Transportation	567,062
Maintenance	296,459
Stormwater Tax	15,000
City Estimated Request	4,216,341

Addressing Non-Recurring Funding



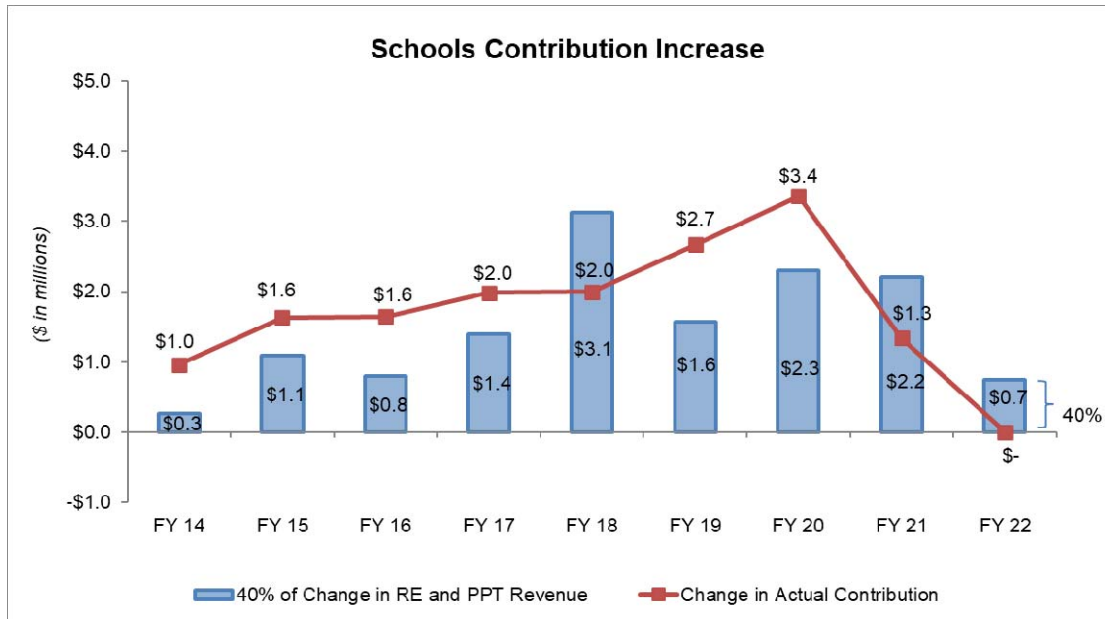
Total CARES/ARPA Grant Funds Awarded	15,735,358
Spent in FY 2021 CARES I	(336,749)
FY 2022 Adopted Budget	(4,571,634)
FY 2023 Recommended Budget	(2,113,174)
Remaining ARPA Funds for FY 2024 Budget	8,713,801

FY 2023 Budget Summary

		Proposed FY 2022 - 2023				
	Adopted FY 2021 - 2022 Budget	General Fund	Special Revenue Funds	Total	Dollar Change	Percentage Change
City of Appropriation	\$ 58,709,623.00	60,197,460	2,728,504	\$ 62,925,964.00	\$ 4,216,341.00	7.18%
Fund Balance	\$ 771,763	1,159,014	-	\$ 1,159,014	\$ 387,251	50.18%
Local	\$ 2,974,443	466,000	2,508,443	\$ 2,974,443	\$ -	0.00%
State	\$ 21,328,161	19,319,383	3,795,163	\$ 23,114,546	\$ 1,786,385	8.38%
Federal	\$ 10,605,261	2,125,174	14,617,090	\$ 16,742,264	\$ 6,137,003	57.87%
Total Revenues	\$ 94,389,251	83,267,031	23,649,200	\$ 106,916,231	\$ 12,526,980	13.27%



CCS Budget & City Appropriations



The Average Annual Increase in City Appropriation for Schools was \$2.3 Million from 2015 to 2020

The base formula allocation increase for Schools for FY 2022 would have been \$746,069



City of Charlottesville – The Blue Ribbon Commission on Sustainable School Funding Report – January 22, 2014 (page 10)

It is difficult to estimate the size of the year-to-year funding gap going forward but it appears to be somewhere between \$2-4 million a year.

Coronavirus Aid Relief Economic Security (CARES) & Subsequent Funding



Source Description	Acronyms	Issue Date	Spend Down Deadline	Award Amount
Coronavirus Aid Relief Economic Security	CARES	3/27/2020	9/30/2022	1,187,446
Coronavirus Response and Relief Supplemental Appropriation	CRRSA / "CARES II"	12/27/2020	9/30/2023	4,481,993
American Rescue Plan (Act) - Elementary & Secondary School Emergency Relief	ARP ESSR III / "CARES III"	3/11/2021	9/30/2024	10,065,919
Total CARES Funding				15,735,358.17

CARES & CRRSA budgeted for Operations in Fiscal Year 2022 - \$4,571,634

Prior to requesting reimbursement for CRRSA funds (CARES II) school divisions must have expended and requested all of CARES I allocation (Superintendents' Memo 090-21, April 9, 2021)

ARP/ESSER III Funds

- ▶ Purpose

- ▶ Help schools return safely to in-person instruction, maximize in-person instructional time, sustain the safe operations of schools, and address the academic, social, emotional, and mental health impacts of the COVID-19 pandemic on students. At least 20 percent must be reserved to measure and address the academic impact of lost instructional time on all students. Interventions to address the academic impact of lost instructional time will respond to the academic, social, emotional, and mental health needs of all students

- ▶ Application Requires 2 Plans:

- ▶ **Safe return to in-person instruction and continuity of services**

- ▶ CCS COVID-19 mitigation health plan is posted at: <https://charlottesvilleschools.org/covid-communications>
 - ▶ The plan will be reviewed and revised at least once every six months in accordance with the ARP ESSER Interim Final Rule and any subsequent state or federal guidance to ensure it remains relevant and meets statutory and regulatory requirements
 - ▶ Public comment on the plan will be encouraged at School Board meetings and online

- ▶ **Use of the ARPA ESSER funds**

- ▶ The plan will be shared with stakeholders including students, families, and staff for review and comment via Board meeting and online communication channels

ARP/ESSER III Funding Considerations

A Scenario:

Total CARES/ARP/ESSER	15,735,358
FY 21 Actual	336,749
FY 22 Estimated	4,571,634
FY 23 Proposed	2,113,174
Technology Infrastructure/FY 24	1,800,000
Projected Balance Available for non-recurring expenses	6,913,801

- At least 20 percent (~\$2M) must be reserved to measure and address the academic impact of lost instructional time on all students. Interventions to address the academic impact of lost instructional time will respond to the academic, social, emotional, and mental health needs of all students
- Use of these funds for “construction” (capital projects) requires prior approval from VDOE
- Period of Performance to spend all these funds is between March 13, 2020 and September 30, 2024
- Expect supply chain, labor shortage and inflation issues to persist

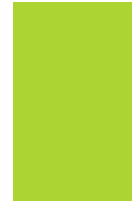


How the School Board can Support Reconfiguration

Upcoming CIP Projects	Project Budget	
Venable Building Envelope	535,000	Completed Summer 2021
LMA Siding Replacement	50,000	Completed Summer 2021
Venable Annex Foundation Repair	150,000	Completed Summer 2021
Greenbrier Modernization	1,250,000	In Design - Summer 2022 Construction
Clark Building Envelope	450,000	FY 2022
CHS Roof Replacement	1,320,000	FY 2022
CHS Electrical Panel Replacements	500,000	FY 2022
Subtotal (from 10/26/2021 CIP Committee Meeting)	4,255,000	
Johnson Modernization	1,250,000	Summer 2023 Construction
Venable Modernization	1,250,000	Summer 2024 Construction
TOTAL	6,755,000	



More Support for Reconfiguration – CSLFRF HVAC Grant



		Invoice to CCS		
HVAC Project Description from CIP	Total	50%	Schedule	Notes
22 individual classroom unit replacements installed at Buford, Clark, Greenbrier, Venable & Walker	173,872	86,936	COMPLETED Summer/Fall 2021	
Building Automation System installed at Venable Elementary School	158,062	79,031	COMPLETED Summer/Fall 2021	
Building Automation System to be installed at Clark Elementary School	170,000	85,000	2022 (FY23)	
7 Make Up Air Units to be installed at Walker Upper Elementary School	780,000	390,000	2022 (FY23)	
AC-1 Outside Air Unit to be installed at Venable Elementary School	185,436	92,718	2023 (FY24)	*manually adjusted/reduced to match grant
Cooling Tower to be installed at Venable Elementary School	150,000	75,000	2023 (FY24)	
	1,617,370	808,685		
TOTAL CSLFRF HVAC GRANT FUNDS AVAILABLE		808,685		

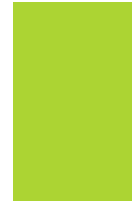
These dollars reduce City dollars for School HVAC CIP projects.

SUMMARY:

CCS Grant Funded HVAC CIP Projects	808,685
ARP/ESSER Grant Fund Other CIP Projects	6,755,000
POTENTIAL LOCAL CIP DOLLARS for RECONFIGURATION	7,563,685



Reconfiguration



Projects for the Middle School and Pre-school Campuses:

- Address aging facility issues
- Reduce student transitions during critical middle years – undo a well intentioned 1980's decision that creates unnecessary disruption for students during key developmental period
- Provide modern, state-of-the-art facilities to support best practices for early learning and middle school education
- Improve safety and reduce carbon footprint

The School Board requests that the City holds the current \$75 Million allocation in the CIP for the Middle School portion of this critical project.

"Specifically significant correlations have been found between poor structural, conditional, and aesthetic attributes of school buildings and low student learning and achievement."

Source: Fildaro, M., Vincent, J., Sullivan, K., Starr, J., Fusarelli, L., Ross, E. (2019, May 02).

More Information Available at:

<https://kappanonline.org/how-crumbling-school-facilities-perpetuate-inequality-fildaro-vincent-sullivan/>

Working Together – Moving Forward

► Collaboration

- Communications early & often to minimize surprises and understand the City and Schools' challenges

► Holistic View

- Discussions about housing must include schools, and visa versa, as schools serve the students that the housing decisions yield

► Data Driven Decision-Making

- School administration and the Board routinely collect and review data and use data to make decisions in the best interests of Charlottesville's students

► Transparency

- Public process is critical for effective budget development each year and for the reconfiguration work that is pivotal for current and future generations of Charlottesville students





CHS MOCHA (Men of Color Honor and Ambition) students delivering flowers to staff on Valentine's Day 2022.

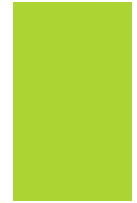
Thank you!



Appendix

FY 2023 School Board Adopted Budget – Budget Change Details

Budget Change Recommendations for FY 2023



Strategic Plan	SALARY & BENEFIT ACTIONS	AMOUNT
OS 7	Teachers one step plus 3.75% - average increase 5%	2,015,363
OS 7	Support Staff one step plus 4% - average increase 5%	349,804
OS 7	Administrative Staff one step plus 3.75% - average increase 5%	599,013
OS 7 & 8	Benefit: Health Insurance	818,544
OS 7 & 8	Benefit: Employee Assistance Program	1,754
OS 7	Revise Nutrition Manager's Pay Schedule	-
	<i>Total Salary & Benefit Actions</i>	3,784,478

Total of Average 5% Raise for Everyone is \$2,964,180.



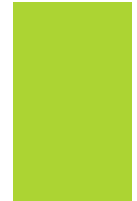
Budget Change Recommendations for FY 2023



	RECURRING & NON-DISCRETIONARY CONTRACTS	
	City Contract: Pupil Transportation	567,062
	City Contract: Maintenance	296,459
	City of Charlottesville Stormwater Tax	15,000
	Contract: CATEC	34,804
	Contract: Piedmont Regional Education Program (PREP)	(150,000)
	Workers Compensation Coverage	13,403
	Fine Arts: Richmond Ballet	(40,000)
	Software Subscriptions/Support/Maintenance	33,060
	Technology Audit	(34,900)
	<i>Total Recurring & Non-Discretionary Contracts</i>	734,888
	SCHOOL-BASED PROGRAM SUPPORTS & IMPROVEMENTS	
AE2, SS4	Stipends: CHS Theatre Assistant	3,400
OS 7 & 8	Stipends: Pathologist and Psychologist	2,250
	<i>Total School-Based Program Supports & Improvements</i>	5,650



Budget Change Recommendations for FY 2023



REDUCTIONS		
Re-Organization & FTE Adjustments (net)	(852,750)	(17.0)
Content Squads: Stipends	(56,000)	
Books: K-12 Bookrooms	(60,000)	
Internet/Communications	(12,000)	
<i>Total Reductions</i>	(980,750)	
GENERAL FUND TOTAL NET EXPENSES		3,544,266
REVENUES		
Increase: State	1,786,385	
Decrease: CARES II/ARPA	(2,458,460)	
City (Estimated Request)	4,216,341	
GENERAL FUND TOTAL NET REVENUES		3,544,266

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