



**Human Rights Commission
Meeting Minutes
Equity in City Government Committee Meeting
July 12, 2022
Virtual/Electronic Meeting
1:00 pm**

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1. WELCOME

- a. CALL TO ORDER
 - i. Chair, Kathryn Laughon, called the meeting to order at 1:07 pm
- b. ROLL CALL
 - i. Kathryn Laughon
 - ii. Ernest Chambers
- c. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*

2. MATTERS BY THE PUBLIC

- a. PUBLIC COMMENT
 - i. Lakeshia Washington
 - 1. A new member of Habitat for Humanity
 - 2. Interested in learning more about City committees and this committee
- b. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC
 - i. Commissioner says this Equity committee is new, and the Housing committee has also been active, which may be a good resource for Ms. Washington's work
 - ii. Another Commissioner adds that this committee addresses how to tackle equity in the City of Charlottesville
 - 1. Goal is to think about how the City can use equity principles and how the HRC can encourage the City to do so
 - 2. Ex. City schools' lack of bus transportation is dangerous given the lack of infrastructure, so a group is encouraging the City to give an emergency allocation of \$1 million that will likely improve equity overall

3. MINUTES

- a. None

4. WORK SESSION

- a. Commissioners decide to end the meeting due to a lack of agenda and membership

5. MATTERS BY THE PUBLIC

- a. PUBLIC COMMENT
 - i. None

- b. COMMISSION RESPONSE TO MATTERS BY THE PUBLIC
 - i. None
- 6. **COMMISSIONER UPDATES**
 - a. None
- 7. **NEXT STEPS**
 - a. None
- 8. **ADJOURN**
 - a. Meeting adjourned at 1:13 pm