



**Human Rights Commission
AGENDA
Annual Planning Meeting
Saturday, March 9, 2024
In-person meeting
City Space 100 5th Street NE
9:30am – 4:00pm**

Please take Notice that this in-person meeting of the Human Rights Commission is for the purposes of planning, developing, and drafting management and administration documents for the Human Rights Commission. This in-person meeting will be a limited public forum to discuss the agenda items presented and to ensure the continuity of services provided by the Commission. This will be an in-person meeting open to the public.

The purpose of the Commission's Annual Meeting is to create a work plan for the coming year. Due to the focus of this meeting, the Commission will not be receiving public comment during this meeting.

1. MORNING SESSION (9:30am – 12:00pm)

- a. Welcome (15')
 - i. Call to order/roll call
 - ii. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*
 - iii. Icebreaker - Chair
- b. Small Group Activities (40') - Rachael
- c. History of the Commission – Charlene Green (45')
- d. Small Group Activities – Rachael (50')

2. LUNCH (12:00pm – 12:45pm)

3. AFTERNOON SESSION (12:45pm – 4:00pm)

- a. HRC Focus Area(s) Selection
 - i. Overview of Public Poll Results – Lily (10')
 - ii. Commissioner Input and Discussion – Rachael (45')
 - iii. Roles of the HRC per the Human Rights Ordinance – Todd (5')
 - iv. Overview of work in 2023 – Todd (15')
- b. HRC Work Plan – Rachael & OHR Team (120')

4. NEXT STEPS & ADJOURN

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.