



**Human Rights Commission
AGENDA
Annual Planning Meeting
March 22, 2025
In-person meeting
City Space 100 5th Street NE
11:00am – 4:00pm**

Please take Notice that this in-person meeting of the Human Rights Commission is for the purposes of planning, developing, and drafting management and administration documents for the Human Rights Commission. This in-person meeting will be a limited public forum to discuss the agenda items presented below and to ensure the continuity of services provided by the Commission. The Commission Chair may limit public comments or discussion points that are unrelated to agenda items or that pertain to topics outside the scope of this Agenda. This will be an in-person meeting open to the public.

Members of the public are welcome to provide public comment during the “matters by the public” sections of the agenda. The Commission welcomes comments and questions and commits to listening carefully and thoughtfully to what is presented. A maximum of sixteen public comment time slots are allotted per meeting. Each speaker will have three minutes to speak. The Commission requests that members of the public refrain from engaging in personal attacks against Commissioners and staff members and asks that comments and questions focus on matters related to human rights within the City.

- 1. ARRIVAL & REFRESHMENTS (11:00am – 11:30am)**
- 2. MORNING SESSION (11:30am – 1:30pm)**
 - a. Welcome (10’)
 - i. Call to order/roll call
 - ii. MISSION (recited by all): *Act as a strong advocate to justice and equal opportunity by providing citywide leadership and guidance in the area of civil rights.*
 - iii. Commissioner introductions
 - b. Public Comment
 - c. HRC Focus Area(s) Selection
 - i. Overview of work in 2024 – Todd (10’)
 - ii. Overview of public poll results – Lily (10’)
 - iii. Commissioner input and discussion (45’)
 - d. HRC Work Plan (45’)
 - e. Public Comment
- 3. LUNCH (1:30pm – 2:00pm)**
- 4. AFTERNOON SESSION (2:00pm – 3:30pm)**
 - a. Group dynamics discussion – Maya (90’)
- 5. NEXT STEPS & ADJOURN (3:30pm – 4:00pm)**

Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 970-3182 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.