

CHARLOTTESVILLE POLICE CIVILIAN OVERSIGHT BOARD MEETING

MINUTES

Date: March 13, 2025

Scheduled Time: 6:30 p.m.

Location: Neighborhood Development Services Conference Room (NDS)

Board Members Attending: Al Pola (Chair), Isaiah Alvarez, Dr. Jeffrey Fracher, W. Andrew Frye, Cameron McBride (Remote), Shenandoah Titus, Esq., Dr. Kyle Dobson.

Board Members Not Attending: George Dillard (Excused-Personal)

Guests: N/A

Call to Order: The meeting was called to order at 6:30 PM

Announcements:

Introduction of the newly appointed members of the PCOB.

 **Mr. W. Andrew Frye**

 **Mr. Kyle Dobson**

 **Mr. Isaiah Alvarez**

 **Mr. Shenandoah Titus**

Chair Pola expressed gratitude to PCOB members whose service to the Board has concluded.

 **Mr. William Mendez (Former Chair and Vice Chair)**

 **Ms. Lakeshia Washington**

 **Mr. James Watson (Former Chair)**

Chair Pola advised Board members that the position of Vice Chair is open. Any member who wishes to be considered shall submit an email to Chair Pola (cc Executive Director) expressing their interest.

The Executive Director announced the passing of former PCOB Board Member Charles Fleming. Flowers were sent on behalf of the PCOB to the family. A memorial service for Mr. Fleming will be held as follows:

Chapman Grove Baptist Church

2064 Stony Point Road

Charlottesville, Va. 22911

Saturday, April 12, 2025

White Feather Historical and Educational Project, Albemarle-Charlottesville NAACP and Coming to the Table Charlottesville is hosting a faith-based discussion that will be held at:

Trinity Episcopal Church

1118 Preston Avenue, Charlottesville, Va.

March 15, 2025, from 12 P.M. to 2 P.M.

Abundant Life's Abundant Madness (March Madness)

Kardinal Hall – 772 Preston Avenue, Charlottesville
Thursday, March 20th, 2025, 12:00 PM to 10:00 PM
Abundant Life Ministries - 4th Annual Community Festival
780 Prospect Avenue, Charlottesville
Saturday, April 26th, 2025, 12:00 PM to 4:00 PM

Charlottesville Police Department Hiring Event will take place on March 15, 2025. Mr. Shenandoah Titus, Esq. and Mr. W. Andrew Frye will be serving on interview panels for prospective police recruits.

The first ever Charlottesville Police Department Hispanic Community Police Academy is currently underway. Chair Al Pola and Mr. Isaiah Alvarez will be in attendance on April 2, 2025, to provide an overview of the PCOB to the participants.

Approval of Agenda: Chair Pola called for approval of the agenda. Dr. Fracher moved to approve the agenda, the motion was seconded by Mr. Frye. The agenda was approved unanimously.

Approval of the Minutes: Chair Pola called for approval of the February 13, 2025, minutes. Dr. Fracher moved to approve the minutes, seconded by Mr. Frye. The minutes were approved unanimously.

Management Analyst Report: Mr. James Walker provided an overview of the PCOB Monthly Report and its contents. Mr. Walker also discussed:
Board Access to Materials / Documents / Resources
Website Updates
Flock Updates / Audits / Policy Recommendations

Executive Director Report: Director Gonzalez provided a brief update on the following:
Mandatory Board Training provided by NACOLE
PCOB Budget
PCOB Town Hall Update (April 29th, 2025) Carver Recreational Center, Charlottesville, from 6:00 p.m. to 7:30 p.m.
Amendments Committee Update
Recommendation to the Board that they engage more frequently in policy review.
Update concerning the PCOB staff's involvement with assisting the CPD with the following:
Revision of Use of Force Policy
Creation of a Use of Force Review Board Policy
Creation of an Early Intervention System Policy

Matters by the Public: Mr. William Mendez thanked the new members for volunteering. Mr. Mendez stressed the importance of ensuring that the communications infrastructure used to communicate with fellow Board members is functioning as it should.

Ms. Kate Fraleigh requested the email addresses for each Board member. Ms. Fraleigh expressed concerns with how Flock will be utilized by various law enforcement entities operating in the City of Charlottesville.

Adjournment: Chair Pola called for a motion to adjourn the meeting. Motion made by Mr. Frye, seconded by Dr. Fracher. Meeting adjourned by unanimous vote.

Meeting Adjourned at 7:53 PM