



**Regular Meeting Agenda
Police Civilian Oversight Board
December 11, 2025**

CitySpace
100 5th St NE
Charlottesville, VA 22902

Police Civilian Oversight Board

Dr. Jeffrey Fracher, Chair
Dr. Kyle Dobson, Vice Chair
Andrew Frye, At Large
George Dillard Jr., LE Rep
Ruairi Vaughan, At Large
Albe LaFave, At Large

6:30 PM Regular Session

I. Call to Order/Roll Call

II. Agenda Approval

- Approval of agenda: December 11th, 2025

III. Minutes Approval

- Approval of meeting minutes: November 13th, 2025

IV. Announcements

- Board appointments status update
- Parking garage access changes
- Independent counsel update

V. Public Comment One

VI. Office Presentation

- Models of oversight summary and discussion
- Complaint allegation frequency by classification
- Review of the PCOB website and content

VII. Board Member Discussion and Activity Items

- Board review and feedback on drafted Work Plan
- Board review and selection of Work Plan tasks to complete before January meeting

VIII. Public Comment Two

IX. Adjournment

Notice: For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.