



**Regular Meeting Agenda  
Police Civilian Oversight Board  
February 12, 2026**

CitySpace  
100 5th St NE  
Charlottesville, VA 22902

**Police Civilian Oversight Board**

Dr. Jeffrey Fracher, Chair  
Dr. Kyle Dobson, Vice Chair  
George Dillard Jr., LE Rep  
Andrew Frye, At Large  
Albe LaFave, At Large  
Caron LeNoir-Kelly, Community  
Nathalie Reaves, Community  
Ruairi Vaughan, At Large

**6:30 PM Regular Session**

**I. Call to Order | Roll Call**

**II. New Board Member Introductions**

**III. Agenda | Minutes Approval**

- Approval of agenda: February 12th, 2026
- Approval of minutes: January 8th, 2026

**IV. Announcements**

- Next internal CPD CommStat is Thursday, February 19th, 2026
- March PCOB meeting will be held in the Parks & Rec Conference room below
- Event opportunity with Charlottesville Department of Human Services, Mar. 20th

**V. Approval of Independent Counsel Selection**

**VI. Public Comment One**

**VII. Guest Speaker - Chief of Police, Michael P. Kochis**

**VIII. Board Work Plan Focus Area - Community Understanding**

- Community outreach process discussion and feedback | updates

**IX. Board Work Session for Task Implementation**

- January and February implementation tasks | updates | planning for March
- Ordinance model and modifications for joint meeting with City Council (April)
- Policy and community engagement opportunity with school resource officers

**X. Public Comment Two**

**XI. Adjournment**

**Notice:** For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to [ada@charlottesville.gov](mailto:ada@charlottesville.gov). The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.

## **PCOB Meeting Public Participation Rules**

- Please adhere to respectful conduct, treat other attendees with courtesy, listen actively, avoid interruptions, and refrain from personal attacks or inflammatory language.
- For the public comment periods, for which there will be two opportunities, please wait for the designated time on the agenda to provide your comments. There is a three-minute time limit for individual comments, but any public participants are welcome to speak during both opportunities.
- When you speak, we request you clearly state your name, your organization affiliation, if any, and whether you're a resident of Charlottesville, Albemarle County, or another jurisdiction.
- During public comment, the Board will not be entering into dialogue. The Board will listen carefully to all comments. If there are specific questions, please submit them in writing to the PCOB Office staff after the meeting.
- Submission of questions or additional comments can be sent to:
  - [pcob@charlottesville.gov](mailto:pcob@charlottesville.gov)
  - Using the “Email PCOB” form to the right side of our website homepage:  
<https://www.charlottesville.gov/1440/Police-Civilian-Oversight-Board>