



**Special Work Session
Police Civilian Oversight Board
February 23, 2026**

PCOB Office
106 5th St NE
Charlottesville, VA 22902

Police Civilian Oversight Board

Dr. Jeffrey Fracher, Chair
Dr. Kyle Dobson, Vice Chair
George Dillard Jr., LE Rep
Andrew Frye, At Large
Albe LaFave, At Large
Caron LeNoir-Kelly, Community
Nathalie Reaves, Community
Ruairi Vaughan, At Large

6:00 PM Special Work Session

I. Call to Order | Roll Call

II. Agenda | Minutes Approval

- Approval of special work session agenda for February 23rd, 2026

III. Preparation for Case Review in Closed Session (15 min)

- An overview of FOIA related to closed session exemptions
- The process of entering, holding, and exiting closed session
- Liabilities related to closed session and confidentiality statement

IV. Ordinance Modifications in Preparation for Joint City Council Meeting (30 min)

- Overview of May 18th joint session with City Council and expectations
- Topical understanding of ordinance challenges which merit modification
- Proposed resolution options to ordinance challenges
- Community input, additional modifications, and next steps in the process

V. Board Member Communication Preferences & Organization of Work (30 min)

- Preferences for how to engage in Board business and communication
- FOIA implications for accomplishing Board business
- Task completion template idea (Task, Accomplishments, Learnings, Reporting)

VI. Work Plan Task Implementation & Community Outreach (30 min)

- Overview of the 2026 PCOB Work Plan and its purpose
- Key components of conducting community outreach
- Commitment items (what work, how to do it, who does it, and when is it done)

VII. Open Discussion, Questions, Additional Member Topics (15 min)

- Date of next work session or small group sessions
- Updates, coming events, and a press release

VIII. Adjournment

Notice: For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.

PCOB Meeting Public Participation Rules

- Please adhere to respectful conduct, treat other attendees with courtesy, listen actively, avoid interruptions, and refrain from personal attacks or inflammatory language.
- For the public comment periods, for which there will be two opportunities, please wait for the designated time on the agenda to provide your comments. There is a three-minute time limit for individual comments, but any public participants are welcome to speak during both opportunities.
- When you speak, we request you clearly state your name, your organization affiliation, if any, and whether you're a resident of Charlottesville, Albemarle County, or another jurisdiction.
- During public comment, the Board will not be entering into dialogue. The Board will listen carefully to all comments. If there are specific questions, please submit them in writing to the PCOB Office staff after the meeting.
- Submission of questions or additional comments can be sent to:
 - pcob@charlottesville.gov
 - Using the "Email PCOB" form to the right side of our website homepage:
<https://www.charlottesville.gov/1440/Police-Civilian-Oversight-Board>