



**Regular Meeting Agenda
Police Civilian Oversight Board
March 12, 2026**

Parks and Recreation
501 E Main Street
Charlottesville, VA 22902

Police Civilian Oversight Board

Dr. Jeffrey Fracher, Chair
Dr. Kyle Dobson, Vice Chair
George Dillard Jr., LE Rep
Andrew Frye, At Large
Albe LaFave, At Large
Caron LeNoir-Kelly, Community
Nathalie Reaves, Community
Ruairi Vaughan, At Large

6:30 PM Regular Session

I. Call to Order | Roll Call

II. Agenda | Minutes Approval

- Approval of agenda: March 12th, 2026
- Approval of minutes: February 12th, 2026

III. Announcements

- Unveiling of PCOB online calendar of events - PCOB website placement
- Event opportunity with Charlottesville Department of Human Services, Mar. 20th

IV. Public Comment

V. Board Work Plan Implementation Updates

- Updates from subgroups on implementation task progress
- Identification of new implementation tasks or revisions to existing tasks
- Approval of any Board actions items to move forward

7:00 PM Closed Session

VI. Closed Session

- Freedom of Information Act legal training by City Attorney's Office
- Review of Internal Affairs Case No. 2025-90027-C

VII. Certification of Closed Session

VIII. Adjournment

Notice: For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.

PCOB Meeting Public Participation Rules

- Please adhere to respectful conduct, treat other attendees with courtesy, listen actively, avoid interruptions, and refrain from personal attacks or inflammatory language.
- For the public comment periods, for which there will be two opportunities, please wait for the designated time on the agenda to provide your comments. There is a three-minute time limit for individual comments, but any public participants are welcome to speak during both opportunities.
- When you speak, we request you clearly state your name, your organization affiliation, if any, and whether you're a resident of Charlottesville, Albemarle County, or another jurisdiction.
- During public comment, the Board will not be entering into dialogue. The Board will listen carefully to all comments. If there are specific questions, please submit them in writing to the PCOB Office staff after the meeting.
- Submission of questions or additional comments can be sent to:
 - pcob@charlottesville.gov
 - Using the “Email PCOB” form to the right side of our website homepage:
<https://www.charlottesville.gov/1440/Police-Civilian-Oversight-Board>