



**Regular Meeting Agenda
Police Civilian Oversight Board
April 9, 2026**

CitySpace
100 5th St NE
Charlottesville, VA 22902

Police Civilian Oversight Board

Dr. Jeffrey Fracher, Chair
Dr. Kyle Dobson, Vice Chair
George Dillard Jr., LE Rep
Andrew Frye, At Large
Albe LaFave, At Large
Caron LeNoir-Kelly, Community
Nathalie Reaves, Community
Ruairi Vaughan, At Large

6:30 PM Regular Session

- I. Call to Order | Roll Call**
- II. Agenda | Minutes Approval**
 - Approval of agenda: April 9th, 2026
 - Approval of minutes: February 23rd and March 12th, 2026
- III. Announcements**
 - Check the calendar link sent in weekly emails (bookmark it for easy access)
- IV. Introduction of Independent Counsel**
- V. Public Comment One**
- VI. Internal Affairs Case Review Process**
 - Feedback about presentation of case summary and Board access
 - Discussion of case review scorecard, rubric, and manual components
 - Process for Board case review discussion and output during public meetings
- VII. Ordinance Revision Summary**
 - Presentation of primary revisions and feedback from Board members
 - Discussion of messaging and strategy for introduction to City Council
 - Remaining aspects of the revision process, timeline, and May vote
- VIII. Remaining Work Plan Focus Area Updates**
 - Community outreach and messaging update
 - Police policy and procedure review update
 - Internal PCOB process and documentation update
- IX. Public Comment Two**
- X. Adjournment**

Notice: For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to ada@charlottesville.gov. The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.

PCOB Meeting Public Participation Rules

- Please adhere to respectful conduct, treat other attendees with courtesy, listen actively, avoid interruptions, and refrain from personal attacks or inflammatory language.
- For the public comment periods, for which there will be two opportunities, please wait for the designated time on the agenda to provide your comments. There is a three-minute time limit for individual comments, but all public participants are welcome to speak during both opportunities.
- When you speak, we request you clearly state your name, your organization affiliation, if any, and whether you're a resident of Charlottesville, Albemarle County, or another jurisdiction.
- During public comment, the Board will not be entering into dialogue. The Board will listen carefully to all comments. If there are specific questions, please submit them in writing to the PCOB Office staff after the meeting.
- Submission of questions or additional comments can be sent to:
 - pcob@charlottesville.gov
 - Using the “Email PCOB” form to the right side of our website homepage:
<https://www.charlottesville.gov/1440/Police-Civilian-Oversight-Board>