



**Special Work Session  
Police Civilian Oversight Board  
April 27, 2026**

PCOB Office  
106 5th St NE  
Charlottesville, VA 22902

**Police Civilian Oversight Board**

Dr. Jeffrey Fracher, Chair  
Dr. Kyle Dobson, Vice Chair  
George Dillard Jr., LE Rep  
Andrew Frye, At Large  
Albe LaFave, At Large  
Caron LeNoir-Kelly, Community  
Nathalie Reaves, Community  
Ruairi Vaughan, At Large

**5:30 PM Special Work Session**

**I. Call to Order | Roll Call**

**II. Approval of Agenda**

- Approval of special work session agenda for April 27, 2026

**III. Announcements**

- Next regular Board meeting on Thursday, May 14, 2026 @ CitySpace (6:30pm)
- Session with City Council on Monday, May 18, 2026 @ City Council (4:00pm)
- Next CPD CompStat on Thursday, May 14, 2026 @ CitySpace (9:00am)

**IV. Board Connections (45 min)**

- General opportunity for Board members to get to know one another
- Answering: Why did you join the PCOB and what do you seek to accomplish?
- Answering: What connections would you like to see get involved with the PCOB?

**V. Defining the Board's Purpose and Mission (30 min)**

- What does the purpose statement mean? Does it reflect the Board's mission?
- Clarifying the core pathways Board members can take:
  - (1) Case, incident, systems, and data review
  - (2) Policy, practice, and procedure review
  - (3) Community outreach and engagement
  - (4) Internal PCOB processes and policy
  - (5) Engagement with CPD

**VI. Messaging for Ordinance Revisions (15 min)**

- Context and expectations for meeting with City Council
- Presentation overview to City Council
- Board preparedness to vote to recommend revisions on May 14, 2026

**VII. Open Discussion, Questions, Additional Member Topics**

**VIII. Adjournment**

**Notice:** For members of the public participating virtually, if you experience technical difficulties, you may call 434-970-3115, and a staff person will assist you. Individuals with disabilities who require assistance or special arrangements to participate in the public meeting may call the ADA Coordinator at (434) 987-1267 or submit a request via email to [ada@charlottesville.gov](mailto:ada@charlottesville.gov). The City of Charlottesville requests that you provide a 48-hour notice so that proper arrangements may be made.